



NSW Police Force

RE-APPOINTMENT AND PROFESSIONAL MOBILITY APPLICATION

RECRUITMENT: 1800 222 122 www.police.nsw.gov.au/recruitment

INSTRUCTIONS

This Re-appointment and Professional Mobility Application forms the basis of your application for employment with the NSW Police Force (NSWPF). A decision will be made as to your suitability for employment on the basis of the information supplied by you and information sourced by the NSW Police Force.

Please read the following instructions and return your completed application to applicant@police.nsw.gov.au

1. Read the introductory letter before completing the application.
2. Complete this application yourself.
3. Complete all sections of the application and fully disclose all relevant information.
4. If, at any section or question, you have insufficient space, please attach a separate sheet listing details.
5. Please complete this form and print, sign, scan and attach required documents with your signature to your email.
6. Attach legible copies of all documents requested including educational and training certificates (DO NOT SEND ORIGINALS). A Justice of the Peace must certify all copies as a true and correct copy of the original.
7. Submit a resume of your previous employment and/or other employment history.
8. Please ensure that all contact details, including address and contact telephone numbers, are correct. If these details change at any time notify NSW Police Force Recruitment Branch in writing.
9. Please ensure you have read the information in Section L (page 6) relating to physical capacity testing and psychometric testing.

10. Justices of the Peace signing this document should ensure that the applicant is aware that the information supplied by them is true and correct to the best of their knowledge.
11. Make sure you take note of the following icons throughout the application:



These icons represent helpful information.



These icons represent important information.

Access the NSW Police Force website at www.police.nsw.gov.au/recruitment for more information.

The NSW Police Force reserves the right to alter any professional suitability or employment requirement outlined herein without prior notice.



20200407



**RECRUITMENT INQUIRIES
1800 222 122**

Dear Applicant,

Thank you for your enquiry regarding entry into the NSW Police Force under the Re-appointment and Professional Mobility Program. The application process to join the NSW Police Force involves a competitive process which requires applicants to submit a detailed and comprehensive Re-appointment and Professional Mobility Application.

To satisfy the requirements of the Re-appointment and Professional Mobility Program you must meet the following criteria:

Re-appointment and Professional Mobility Categories

Category 1: Former Confirmed Constable and Above

A previously sworn NSW Police Force officer who:

- Separated from the NSWPF with generally at least three (3) years full time service; and
- Separated for generally no longer than three (3) years with consideration given to applicants who have been separated greater than 3 years depending upon skills & qualifications.

Not Suitable

- Former officers who were removed from the NSWPF under sect 181D of the Police Act 1990, on the grounds of 'loss of Commissioner's confidence' will not be considered eligible for re-appointment within the NSWPF.
- Former officers who have previously been subject to serious disciplinary action will also generally not be considered eligible.
- Former officers who resigned from the NSWPF or another policing jurisdiction in the circumstances of a pending internal investigation and/or imminent disciplinary action will generally not be considered eligible for re-appointment.

Category 2: Current or former police officer from an Australian or New Zealand, jurisdiction (NOT CURRENTLY OPEN FOR APPLICATION)

Sworn police officers from other Australian state and federal jurisdictions as well as New Zealand police jurisdictions who meet the following criteria:

- Serving police officers and former police officers with generally a minimum of three (3) years full time service, whose separation from their home jurisdiction is generally no more than three (3) years at the date of application.
- Applicants that can display evidence of similar training and Tertiary qualifications as determined suitable by the General Manager NSWPF Recruitment Branch.

Not Suitable

- Former officers who were removed from their respective jurisdictions on the grounds of 'loss of Commissioner's confidence' or similar will not be considered eligible for employment within the NSWPF.
- Former officers who have previously been subject to serious disciplinary action will also generally not be considered eligible.
- Former officers who resigned from their organisation or another policing jurisdiction in the circumstances of a pending internal investigation and/or imminent disciplinary action will generally not be considered eligible for re-appointment.

Former Probationary Constable

An applicant who resigned prior to completing the Associate Degree in Policing Practice (ADPP) and who generally has less than three (3) years service must recommence the entire Recruitment process and is not eligible for re-entry under this program.

For both categories:

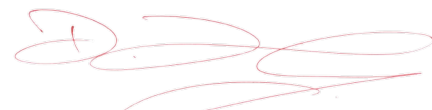
- the stipulated timeframes only refer to the period after attestation;
- applies to applicants entering on a full-time basis;
- dates for calculating incremental progression will commence on the last day of successful completion of the Re-appointment or Professional Mobility training course;
- The three year criteria, relevant to Category 1&2 applicants, must have a continuous work period free of any extended leaves of absence;
- Applicants who successfully pass through the initial stages of the recruitment process will be required to enrol in and successfully complete the Re-appointment Training Program. **All costs associated with the Re-appointment Training Program are to be borne by the applicant.**
- Officers re-appointed under this policy are placed in vacant positions at locations that reflect the needs of NSWPF. Re-appointed officers can be placed at locations either within the Sydney Metropolitan area or remote locations subject to organisational need. An initial deployment tenure period of three years will generally apply.
The NSWPF reserves the right to deploy applicants to any location within NSW, however consideration may be given to special circumstances of applicants, weighed against the operational needs of the NSWPF.

The Re-Appointment and Professional Mobility Policy was adopted in order to implement a program which would allow experienced police officers the opportunity to come into or back to our workplace, and as a strategy to help place experienced officers into locations to meet organisational needs.

I would take this opportunity to advise applicants that the NSW Police Force is an employer of choice. Whilst every application is assessed on its own merits, the application process is a competitive one and ultimately, the NSW Police Force is under no obligation to re-appoint or employ any person, regardless of the assessment criteria set out in the Police Recruitment website.

If you require any further advice or information I encourage you to contact the Re-appointment and Police Professional Mobility Employment Officer at the NSWPF Recruitment Branch on Ph (02) 8835 6840.

Regards



Dean LINDLEY
Detective Chief Inspector / General
Manager NSW Police Force
Recruitment Branch

RE-APPOINTMENT AND PROFESSIONAL MOBILITY INFORMATION SHEET

Applying for employment

A NSW Police Force Re-Appointment and Professional Mobility Application and a Medical History Assessment (available on our website) must be fully completed.

Applicants that satisfy the eligibility criteria **can apply to re-join the NSW Police Force at any time and are assessed on a case by case basis**. Applicant selection is subject to available NSW Police Force vacancies and organisational need at the time.

All relevant documentation should be forwarded via email to the Re-appointment and Professional Mobility Officer at applicant@police.nsw.gov.au

Initial Screening

The procedures involved in assessing your suitability for employment will include assessments of present and previous medical and employment history, together with checks on criminal and traffic history. Information regarding your previous service and performance along with Internal Affairs records will also be considered.



Please note:

Former officers, who were removed from the NSW Police Force under Section 181D of the Police Act 1990 on the grounds of "Loss of Commissioner's Confidence" and/or similar disciplinary action in other jurisdictions will not be considered eligible for re-appointment or employment with the NSW Police Force. Former officers who resigned from the NSW Police Force or another policing jurisdiction in the circumstances of a pending internal investigation and/or imminent disciplinary action(s) will not be considered eligible for re-appointment or employment with the NSW Police Force.

Whilst all applications are assessed on their individual merits, former officers who were medically discharged from either the NSW Police Force or another policing jurisdiction will not generally be considered eligible for re-appointment or employment with the NSW Police Force.

Testing

Physical capacity testing requirements for applicants are the same as those applicable to new recruit applicants. Applicants will be required to complete a pre-exercise questionnaire prior to commencing physical capacity testing. This questionnaire will be sent to you when you are booked on a physical capacity testing day. **Applicants are responsible for any financial expenses incurred as a result of attending and participating in the physical capacity testing day.**

Medical requirements for re-appointment applicants are mandatory and are the same as those applicable to new NSWPF recruits.

Applicants are responsible for any financial expense incurred whilst participating in a medical assessment with the nominated medical assessor (UHG) and/or obtaining specialist or other medical report(s).

Applicants must have a current First Aid certificate (HLTAID003) with Pocket Mask certification, which must have at least 12 months validity remaining at time of application.

Training

Applicants who successfully pass through the initial stages of the recruitment process will be required to enrol in and successfully complete the **on line** Re-appointment/ Refresher Training Program. The Re-appointment/ Refresher Training Program is designed to refresh the knowledge and skills of former officers who have not performed operational duty for a period of no more than three (3) years. **All costs associated with the Re-appointment/Refresher Training Program are to be borne by the applicant.**

Probation Period

On re-appointment or employment, applicants will be subject to Probationary period of at least 12 months. The probationary period commences on the date of attestation and after all required training modules deemed necessary by the Commander, Education and Training Command, have been completed. The re-appointed officer must successfully complete any required Mandatory Continuous Police Education modules; Livefire and Defensive Tactics training prior to being operationally deployed.

A re-appointed Constable will be required to complete a field-based training program which includes use of assessment rubrics similar to the current Probationary Constable Operational Portfolio Duty Book. Should performance be unsatisfactory during the period of probation, Commands may seek support from the Constable Education Program, NSWPF Academy to assist the re-appointed officer.

Pay Scales

During the probation period officers will be considered as 'probationary constables' but may be paid at a rate up to Senior Constable Level 6, depending on an assessment of prior service.

Prior service will be considered up to a maximum level of Senior Constable Level 6 (only completed years of service will be counted). Applicants who are former police officers from jurisdictions other than NSW will be remunerated during the probationary period at a constable level relevant to their years of service on a full-time basis (or part-time equivalent) to a maximum of Senior Constable Level 6.

Specialist Placement

Applicants may, depending upon previous experience and specialist qualifications, seek placement into specialist areas. These applicants will be assessed on a case by case basis and placement will be dependent upon organisational needs and vacancies.

If you have any further enquiries please do not hesitate to contact the Re-appointment and Professional Mobility Officer on (02) 8835 6840.

For more information access the NSW Police Force website: www.police.nsw.gov.au/recruitment

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A PERSONAL DETAILS

Title (please cross) Mr Mrs Miss Ms

Surname or Family Name

Given Name/s

Date of Birth (Day, Month & Year)

Gender (please cross)

Male Female

Given, Surname or Family Name (alias/previous name)

Are you seeking Direct Re-Appointment (Exceptional Circumstances). Attach Report

B ADDRESS DETAILS



You must include your current and previous addresses for the past 5 years (if applicable).

CURRENT PERIOD OF RESIDENCE

From (Day, Month & Year)

To (Day, Month & Year)

Address (including State & Post Code)

PREVIOUS PERIOD OF RESIDENCE

From (Day, Month & Year)

To (Day, Month & Year)

Address (including State & Post Code)

C CONTACT DETAILS

APPLICANT CONTACT

Home Phone Number

Work Phone Number

Mobile Phone Number

Fax Number

Email Address

ALTERNATE CONTACT

Relationship to Applicant

Name

Home Phone Number

Work Phone Number

Mobile Phone Number

Fax Number

Given Name/s (alias/previous name)

D CITIZENSHIP AND RESIDENCY DETAILS

1. Are you an Australian Citizen (by birth, naturalization or citizenship) or an Australian Permanent Resident? Yes No



Please see the recruitment website for details as to the documentary evidence you are required to submit with your application, eg certified birth certificate, Australian Passport, citizenship papers etc.

2. Have you ever resided in an Australian state other than NSW as an adult (i.e. over the age of 18 years)? Yes No

If Yes, please supply the following details:

STATES OTHER THAN NSW YOU HAVE RESIDED IN AS AN ADULT

State From (Month & Year) To (Month & Year)

Address (including State & Post Code)

State From (Month & Year) To (Month & Year)

Address (including State & Post Code)

State From (Month & Year) To (Month & Year)

Address (including State & Post Code)

State From (Month & Year) To (Month & Year)

Address (including State & Post Code)

3. Have you ever resided in a country, other than Australia, for longer than 12 months as an adult (i.e. over the age of 16 years)? Yes No

If Yes, please supply the following details:

COUNTRY YOU HAVE RESIDED IN (OTHER THAN AUSTRALIA)

Country

From (Month & Year)

To (Month & Year)

Country

From (Month & Year)

To (Month & Year)

Country

From (Month & Year)

To (Month & Year)

(Please submit your criminal overseas clearance with your application)



Initial of applicant

Initial of JP



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E DIVERSITY



The provision of diversity details is voluntary. We ask for your cooperation in completing the following details.

1. Are you an Aboriginal or Torres Strait Islander?

- Yes, Aboriginal
 Yes, Torres Strait Islander
 Yes, Aboriginal and Torres Strait Islander
 No
 I choose not to provide this information

2. Are you from a racial, ethnic or ethno-religious group which is a minority in Australian society?

- Yes
 No
 I choose not to provide this information

3. What language did you first speak as a child?

- English
 Other (please specify)
 I choose not to provide this information

4. What is the main non-English Language spoken at home?

- Please specify
 I choose not to provide this information

5. What is your country of birth?

- Please specify
 I choose not to provide this information

F POLICE FORCE HISTORY

CURRENT EMPLOYMENT IN YOUR POLICE JURISDICTION (if applicable)

Registered/Service Number

Police Service (State/Country)

Rank

SERVICE DATES

From (Day, Month & Year)

To (Day, Month & Year)

Part Time

- Yes No

Location & Duty

SUPERVISOR #1

Name

Rank

Location

Phone

Email

SUPERVISOR #2

Name

Rank

Location

Phone

Email

SUPERVISOR #3

Name

Rank

Location

Phone

Email

(NSWPF Only) PREVIOUS EMPLOYMENT IN YOUR POLICE JURISDICTION (if applicable) Registered/Service Number

Police Service (State/Country)

Rank

SERVICE DATES

From (Day, Month & Year)

To (Day, Month & Year)

Part Time

- Yes No

Location & Duty

SUPERVISOR #1

Name

Rank

Location

Phone

Email



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SUPERVISOR #2

Name

Rank

Location

Phone

Email

SUPERVISOR #3

Name

Rank

Location

Phone

Email



If you have additional service in a policing jurisdiction other than that described above, please attach details using the format above.

Have you previously applied to the NSW Police Force or any other Australian or New Zealand Jurisdiction? Yes No

Did you participate in an exit interview? Yes No

If Yes, Specify the Name of the person who interviewed you.

Are you receiving, or have you ever received, any separation benefits? Yes No



YOU ARE REQUIRED TO provide a comprehensive report outlining the main reasons for your separation from your past/current policing jurisdiction, and also your reasons for applying to the NSW Police Force as either a Re-Appointment or Professional Mobility applicant. Please attach the report with this application.

Have you ever had a period of Leave Without Pay? Yes No

If Yes, specify when and for how long (provide attachments if appropriate).

Have you previously been medically discharged from the NSW Police Force or any other Australian, or New Zealand Police Jurisdiction? Yes No

If Yes, please attach details including location, date and circumstances. Please attach copies of all documents relating to medical discharge (including the Statement of Infirmities issued by the Police Superannuation Action Committee).



Initial of applicant

Initial of JP

G EDUCATIONAL QUALIFICATIONS

Have you completed the Associate Degree in Policing Practice, or the Diploma of Policing Practice (Public Safety) or equivalent? Yes No

If Yes, please attach certification of the above (a certified copy will suffice)

OTHER EDUCATIONAL QUALIFICATIONS

Year Completed If partially completed, portion completed?

Full or Part Time studies

Award Level

Name of TAFE, College, University etc.

Name of the Course Studied

Year Completed

If partially completed, portion completed?

Full or Part Time studies

Award Level

Name of TAFE, College, University etc.

Name of the Course Studied

Year Completed

If partially completed, portion completed?

Full or Part Time studies

Award Level

Name of TAFE, College, University etc.

Name of the Course Studied

Year Completed

If partially completed, portion completed?

Full or Part Time studies

Award Level

Name of TAFE, College, University etc.

Name of the Course Studied



Please attach certification of the above qualification/s.

Do you hold a current First Aid Certificate (HLTAID003)? Yes No



NOTE: A Senior First Aid Certificate is not required to lodge this application, however, if your application is successful, a certificate will be required for submission prior to commencing the Rejoinee and Police Professional Mobility Employment Program. This certificate must certify use of the pocket resuscitation mask.



Inquiries: 1800 222 122

H EMPLOYMENT HISTORY DETAILS



List employment details including ALL details of employment in your current or previous policing jurisdiction. Also include employment history since leaving your policing. Please note, if applying for a specialist role, you may wish to attach a detailed resume.

1. Employers Name

Address (including State & Post Code)

Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)

Duties/Roles (including skills)

2. Police Jurisdiction or Employers Name

Address (including State & Post Code)

Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)

Duties/Roles (including skills)

3. Police Jurisdiction or Employers Name

Address (including State & Post Code)

Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)

Duties/Roles (including skills)

4. Employers Name

Address (including State & Post Code)

Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)

Duties/Roles (including skills)

Have you been employed with any Armed Services?

Yes

No

(eg: AirForce, Navy, Army, Army Reserves). If Yes, please supply the following details:

Served with

PERIOD OF SERVICE

From (Day, Month & Year)

To (Day, Month & Year)

LENGTH OF SERVICE

Years

Months

Reg'd/Serial Number

Rank/Grade on exit

Last place of attachment

Reasons for exit



If insufficient space, please attach additional employment records on a separate sheet, using the format above.

Are you currently, or have you ever been, employed in a foreign war zone or area of civil unrest?

Yes

No

If Yes, please supply the following details:

Employers Name

Address

Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)

Duties/Roles (including skills)



Initial of applicant

Initial of JP



Inquiries: 1800 222 122

BACKGROUND INFORMATION



Your answers to the following questions will be checked by NSW Police Force Recruitment Branch staff who will refer to various records maintained by the NSW Police Force and other Australian jurisdictions. It should be understood that traffic and criminal records are taken into consideration when assessing an applicants suitability for police employment. If any information provided is found to be false it will adversely affect the outcome of your application.

Do you hold a current NSW drivers licence (or other State equivalent)? Yes No

If Yes, Licence Number Class
 State Country

Have you ever held a drivers licence in any other Australian or New Zealand, other than that listed above? Yes No

If Yes, Licence Number Class
 State Country

Have you ever been issued with a Traffic Infringement Notice in NSW or an Australian or New Zealand, jurisdiction? Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

Have you ever been charged, convicted or paid a penalty in respect of the traffic laws in NSW or an Australian/New Zealand jurisdiction? (including Traffic Infringement Notice) Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

Whilst a serving police officer in Australia or overseas, were you the subject of any criminal/departmental proceedings? Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

HAVE YOU EVER, IN AUSTRALIA OR OVERSEAS AS AN ADULT OR JUVENILE

1. Been spoken to or interviewed by a police officer or any law enforcement officer as a person of interest about any incident, crime or investigation? Yes No

2. Been arrested, charged, convicted or found guilty of ANY offence, including civil matters? Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

3. Been the subject of ANY Court Order, including an Apprehended Violence Order, Interim Order, Provisional Order, Telephone Interim Order or Undertakings relating to domestic and/or family violence matters? Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

4. Are you currently or have you ever been bankrupt or had bankruptcy proceedings pending against you? Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

5. Been associated with any person(s), friends or relatives or club, group, business or organisation with whom the NSW Police Force would consider inappropriate or who could cause a conflict of interest or influence your performance as a police officer? Yes No

6. Are you aware of any information in relation to your financial affairs that could constitute a potential conflict of interest with your application to join the NSW Police Force and subsequent employment as a NSW Police Officer? Yes No

If Yes, specify what, when and where (provide attachments if appropriate).

Are you currently a director of a company, or have you applied to become a director of a company? Yes No

If Yes, provide further details including name of organisation/agency, duties performed and length of service.



Initial of applicant

Initial of JP



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The following industries are identified as 'high risk' for NSW Police Force employees: Security; Liquor; Commercial Agents and Private Inquiry Agents; Gaming and Racing; Transport.

1. Are you employed in one of the 'high risk industries' identified above? Yes No

If Yes, provide details (provide attachments if appropriate).

2. Are you an owner or director of a private company engaged in one of the 'high risk industries' identified above? Yes No

If Yes, provide details (provide attachments if appropriate).

WORKING WITH CHILDREN

Have you ever been employed in an area which involves working with children? Yes No

If Yes, please supply the following details:

Organisation/Agency

--

Duties Performed

Length of Service

--

J OPERATIONAL PLACEMENT



You are reminded that:

"The NSWPF reserves the right to deploy applicants to any location within NSW, however consideration may be given to special circumstances of applicants, weighed against the operational needs of the NSWPF."

Please nominate three (3) locations at which you would like to be stationed if your application is successful. Please note - there is no guarantee that you will be placed at one of those locations.

--

Do you have special circumstances to support your placement at one of these locations?

--

K SPECIALIST PLACEMENT



For those seeking placement into a specialist unit you must be able to demonstrate the relevant skills, previous employment and specialist qualifications for this placement (see sections F, G & H). Refer to www.police.nsw.gov.au for PAC/PD sites or contact the re-appointment officer on (02) 8835 6840

L ASSESSMENT DAY

PSYCHOMETRIC TESTING

Psychometric Testing is a requirement for all Re-appointment applicants. Psychometric Testing will be administered and facilitated by trained personnel. Applicants will undertake Psychometric Testing on an assessment day by completing a standardized questionnaire designed to assess psychological health and wellbeing. Psychometric testing will take between 1 to 2 hours to complete and all necessary materials will be supplied.

PHYSICAL CAPACITY TESTING

The Physical Capacity Test contributes to your Re-appointment and Professional Mobility Assessment. It involves applicants undertaking a number of physical tests that determine a person's ability to perform the physical demands inherent to operational policing. The physical assessments you will undertake include: handgrip strength, core strength test, vertical jump, push ups, agility test and multi stage fitness test. All Re-appointment and Police Professional Mobility applicants must achieve a PASS in all six (6) of the physical capacity tests.



A pass in each of the Physical Capacity Tests is MANDATORY. Please ensure that you have familiarised yourself with the Physical Capacity Testing information located on the NSW Police Force website at www.police.nsw.gov.au/recruitment

M DRUG AND ALCOHOL TESTING



Please note that your application cannot be processed unless your completed 'two page declaration form' is scanned and uploaded with your application.

Have you ever used or taken any prohibited drug, synthetic drug, or used or taken a prescription medication or anabolic steroid that has not been specifically prescribed for you by a treating doctor? Full disclosure of any drug usage is required. Yes No

If you have answered Yes to the above, please give details including type, date/period and reason for use.

From (Month & Year)

--

To (Month & Year)

--

Details of type used or taken, periods of use (eg: use per week/month/year) and reason for use (provide attachments if appropriate).

Generally, how would you describe your current and past drug usage?

--

Other drug usage (please specify)

--



Initial of applicant

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Initial of JP

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Inquiries: 1800 222 122



NSW Police Force

RE-APPOINTMENT CONSENT AND DECLARATION FORM

RECRUITMENT: 1800 222 122 www.police.nsw.gov.au/recruitment

DECLARATION



The NSW Police Force reserves the right to alter any professional suitability or employment requirement outlined herein without prior notice. Please confirm that you have read and understood each of the following statements by placing a tick in each of the checkboxes. Should you require clarification on any aspect, please contact the NSW Police Recruitment Branch on 1800 222 122.

1 DECLARATION BY APPLICANT

Full Name

I,

Date of Birth (Day, Month & Year)

- hereby make application for a Professional Suitability Assessment to be conducted by the NSW Police Force Recruitment Branch.
- agree that the information and documentation I have supplied in this application is complete and correct in every detail, in accordance with the guidelines outlined.
- am aware that any false or misleading information supplied by me will result in my application being assessed as professionally unsuitable.
- understand that I am obliged to notify the NSW Police Force Recruitment Branch immediately of any circumstance which would alter the responses or information I have provided in this application.
- understand that any failure, on my part, to notify the NSW Police Force Recruitment Branch of any change in circumstances will result in me being deemed professionally unsuitable and denied any opportunity for employment.
- understand that failure to declare any information that has been requested in the application may result in my application being rejected.

understand that, if employed by the NSW Police Force, I must avoid any financial or other interests that could compromise the impartial performance of my duties.

acknowledge that I have voluntarily provided the information in the Re-appointment Application Form and this Re-appointment Consent and Declaration. I also acknowledge that if I have elected not to provide any relevant or requested information to the NSW Police Force, this may result in my application being assessed as professionally unsuitable.

acknowledge that I am providing my information to the Recruitment Branch of the NSW Police Force, including but not limited to the Education and Training Command, and that the Police Recruitment Branch, as well as other divisions within the NSW Police Force, will retain information that is provided by me and by third parties with respect to my Re-Employment Application Form. I acknowledge that I may be able to access that information, subject to and in accordance with relevant legislation.

acknowledge that I have read and understood the information provided on the NSW Police Force website relating to the:

- NSW Police Force Code of Conduct and Ethics;
- NSW Police Force Student Drug and Alcohol Policy;
- NSW Police Force Personal Use of Social Media Policy and Guidelines;
- NSW Police Force Body Art and Modification Policy;
- Procedures for Managing Conflicts of Interest; and
- Procedures to Manage Declarable Associations.

[Proceed to next page >>](#)

12297B-0716



RECRUITMENT INQUIRIES
1800 222 122

2 CONSENT BY APPLICANT

- I consent to the NSW Police Force obtaining information about me or any of my associates or relatives from internal NSW Police Force resources or unrelated third party sources in order to determine my professional suitability and to make an assessment of such suitability. This includes but is not limited to:
- a) Any criminal intelligence report or other criminal information;
 - b) Information held in the Births Deaths and Marriages Register;
 - c) Information held by Roads and Maritime Services relating to licences or other authorities, offences or penalties;
 - d) Information held by Corrective Services, NSW Department of Attorney General and Justice;
 - e) Information held by CrimTrac;
 - f) Information held by a law enforcement agency, or other agency, investigating public sector corruption, of the Commonwealth or another State or Territory;
 - g) Information held by an agency of a jurisdiction outside Australia, being an agency responsible for the enforcement of laws of that jurisdiction; and
 - h) Information prescribed by legislation that is held by a public authority or held by a Government agency.
- I consent to the NSW Police Force, or any other party acting at their behest, gaining access to, obtaining, or sharing, any information required to process my professional suitability application and to make an assessment of such suitability.
- I consent to the NSW Police Force taking my fingerprints and handprints for the purpose of determining my Professional Suitability for employment. I acknowledge that such prints may be retained and used for performing a check of any criminal history I may have, and for any other law enforcement purposes.
- I consent to the provision of urine and breath samples as required for the purpose of alcohol and drug screening analysis.
- I consent to the release of the results of any alcohol or drug screening tests and evaluation performed on me to the Commander, Workforce Safety (or delegate), NSW Police Force, and Commander, Education & Training Command (or delegate), NSW Police Force.

I solemnly declare and affirm that my signature, if given, represents complete agreement with each of the statements in the declaration made, and consent given, above.

I make this solemn declaration as to the statements made above and in the Medical History Assessment booklet according to the law in this behalf made and subject to the punishment by law provided in the *Oaths Act (NSW) 1900* or in any other Act for any willfully false statement in my declaration.

I acknowledge that, by entering the information requested in the fields below, I am certifying that the information I have provided in this application is true and correct, to the best of my knowledge. I also acknowledge and agree that the NSW Police Force will be relying on this information in the determination of my application for employment.

By entering the information requested in the fields below, I consent to my electronic signature being relied upon by the NSW Police Force for the above purposes in lieu of an original handwritten signature.

Signature of applicant



Justices of the Peace signing this document should:

- **sight** photo identification of the applicant,
- **ensure** the applicant has marked off each check box, and
- **ensure** that the applicant is aware that the information supplied by them is true and correct to the best of their knowledge.

Declared at Location

This Day

Day of Month Year

Before me Name of Justice of the Peace / Solicitor

Signed Signature of Justice of the Peace / Solicitor

JP number (if applicable)

Document Checklist:

- Full Birth certificate
- Two Page Declaration
- Australian Citizenship/permanent residency (for applicants born overseas)
- Certified Driving record for applicants who have previously held interstate Driving licenses
- Special Category Visa (NZ applicants only)
- Overseas Penal Clearance certificate (if applicable)
- Evidence of Education & Academic Qualifications
- Colour Photograph of Applicant

Completed applications, colour photograph (JPEG) and supporting documentation should be emailed to applicant@police.nsw.gov.au