

About SLED



What is SLED and what do we do?

The Security Licensing & Enforcement Directorate (SLED) administers and enforces the [Security Industry Act 1997](#) and the associated [Security Industry Regulation 2016](#). This work includes issuing security licences to eligible applicants and making sure licensees comply with the rules and conditions set out in the legislation.

Our mission is to ensure a safe and secure NSW with the help of a competent, ethical and professional security industry.

SLED uses education, probity assessments and compliance audits to encourage best practice and professionalism within the industry and prevent criminal exploitation. It also works to protect the general public and law-abiding licensees from unlicensed operatives and businesses. In addition to enforcing the legislation, SLED routinely monitors licensees throughout the term of their licence and refers potential criminal matters to operational police for investigation, providing expert support when required.

About the NSW security licensing scheme

A NSW security licence allows businesses and individuals to work in the NSW security industry.

There are two types of security licences:

- Master licences, which are required for all businesses providing security operatives to undertake security work (including self-employed individuals)
- Class 1 and Class 2 operative licences, which are required by individuals working in the manpower and technical sectors of the security industry.

A Class 1 licence allows individuals to work in a wide variety of security roles across the state. There are six subclasses which authorise the following manpower activities:

- Class 1A Unarmed Guard
- Class 1B Bodyguard
- Class 1C Crowd Controller
- Class 1D Guard Dog Handler
- Class 1E Monitoring Centre Operator
- Class 1F Armed Guard

A Class 2 licence allows individuals to work in a range of specialist fields. There are five subclasses which are relevant to technical sector roles:

- Class 2A Security Consultant
- Class 2B Security Seller
- Class 2C Security Equipment Specialist
- Class 2D Security Trainer
- Class 2E Private Investigator

You can have multiple subclasses on your licence.

Who needs a security licence?

Anyone who wants to work in the NSW security industry as an operative or a business owner is required by law to have a relevant NSW security licence.

Occasionally, businesses are not aware they are required to hold a security licence to provide certain services or advertise specific services or products. Depending on the circumstances, in most instances, SLED's Enforcement Officers provide business owners with education and proactive advice to help them understand their legislative requirements.

Under the *Security Industry Act 1997*, a person or business is not entitled to charge a fee related to a security activity unless they hold a relevant NSW security licence.

SLED considers a number of factors when deciding whether to impose penalties for unlicensed security activities. You can find more information on the SLED website: www.police.nsw.gov.au/online_services/security_licensing_and_enforcement_directorate/about_sled/sled_enforcement_officer_powers.

What makes a business a security business?

A business is classified as a security business if, during the course of conducting a business, it:

- provides security operatives, including self-employed security operatives (both Class 1 and Class 2)
- advertises security equipment, including security cameras, alarm systems, security fencing, roller shutters and grilles
- sells, installs, services or maintains security barrier solutions, including fencing, roller shutters and grilles or any other type of security equipment
- provides locksmithing services
- procures contracts for other security businesses or operatives
- provides security advice or training.

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Eligibility for a security licence

To be eligible for a NSW security licence you must be:

- an Australian or New Zealand citizen, or permanent resident or have a visa that allows you to work in Australia (excluding student and working holiday visas)
- at least 18 years old
- [a fit and proper person](#).

If you are applying for a Master licence you must also:

- have a current Australian Business Number (ABN)
- if you are self-employed, hold (or have applied for) a relevant Class 1 and/or Class 2 security licence.

To apply for a Class 1 and/or Class 2 licence you must:

- have completed, or be in the process of completing, the required training for the licence subclass you wish to apply for (excludes 1E, 2B and 2C subclasses). You can find more information about security training on our website www.police.nsw.gov.au/online_services/security_licensing_and_enforcement_directorate/security_licences/security_training/
- hold a NSW driver licence or Transport for NSW (RMS) customer number.

How do I apply for a security licence?

You can apply for all security licences via SLED's online application portal: www.police.nsw.gov.au/online_services/security_licensing_and_enforcement_directorate/apply_for_a_security_licence.

Make sure you have all your identity documents certified, scanned and ready to upload before you begin the online application process. This includes any relevant training documents required for the licence subclass you're applying for. (If you have enrolled in a security licence training course and are yet to complete it, you will have 42 days from the date you lodge your application to provide your certificate to SLED.)

WHERE CAN I FIND MORE INFORMATION?

The information provided in this Fact Sheet is for general guidance only. Applicants and licensees should familiarise themselves with the *Security Industry Act 1997* and the *Security Industry Regulation 2016*, which are available on the NSW Legislation website (www.legislation.nsw.gov.au).

What are the licence terms and how much does a security licence cost?

You can apply for either a one-year or a five-year licence term.

Class 1 and Class 2 Operative licences cost \$160 for a one-year term and \$640 for a five-year licence term. An additional one-off fee of \$40 is required for all new licence applications to cover the fingerprinting costs.

The cost of a Master licence varies depending on how many security operatives you intend to provide. You can find a full breakdown of Master licence fees on our website: www.police.nsw.gov.au/online_services/security_licensing_and_enforcement_directorate/security_licences/master_licences

You can also find a full schedule of licence fees on our website: www.police.nsw.gov.au/_data/assets/pdf_file/0005/260852/SEC_-_P605-Schedule_of_FEES-Security.pdf.

Need further assistance?

Visit our website: www.police.nsw.gov.au/sled OR call our Contact Centre on 1300 362 001 between 8.30am and 4.30pm (Monday – Friday).

Have you checked out our Facebook page yet? It's your portal to all the latest information!