



## Misconduct Prevention Planning Policy Statement

**This Policy Statement outlines the requirement to manage misconduct prevention in the annual business planning process and to report on it quarterly in COMPASS.**

The NSW Police Force is committed to reinforcing ethical behaviour and embedding misconduct prevention into our daily business. To support the effective identification and management of misconduct risks, we will ensure that all NSWPF commands and business units:

- manage misconduct prevention in their annual business planning
- manage corporately and locally identified misconduct risks with strategies directly relevant to their commands
- report quarterly in COMPASS on actions taken and planned to mitigate misconduct risks
- monitor the implementation and effectiveness of those strategies
- communicate to members that misconduct prevention is everyone's responsibility, enabling them to recognise risks and respond appropriately.

**The following principles underpin this policy statement:**

- risk management
- governance
- accountability
- leadership.

### Responsibilities:

- **Senior Executive** – Approve annual corporately identified misconduct risks
- **Professional Standards Command** – Corporate ownership of misconduct prevention planning; recommend updates to corporately identified misconduct risks; monitor and promote compliance with quarterly COMPASS reporting; assist commands in identifying misconduct risks; develop contemporary misconduct prevention resources
- **Commanders/Managers** – Identify local risks; complete quarterly COMPASS reporting; ensure that members responsible for treatment strategies are informed of their responsibilities
- **All NSWPF employees** – Recognise misconduct risks and prevent where possible

Assistant Commissioner  
Professional Standards Command  
January 2024

Policy Statement Developed by:	Professional Standards Command	RMS No.	D/2024/363067
Policy to be reviewed:	January 2026	Publicly Available	Yes