

ARE YOU AWARE OF YOUR TRANSFERABLE SKILLS?

Sergeant

- Act constructively in highly pressured and unpredictable environments
- Model ethical behaviour
- Promote diversity
- Present with credibility
- Translate technical and complex information
- Take responsibility for delivering high quality customer-focused services
- Understand customer perspectives
- Negotiate from an informed position
- Lead productive discussions with stakeholders
- Show sensitivity and understanding in resolving conflicts
- Pre-empt and minimise conflict
- Allocate responsibilities and resources to ensure goals achieved
- Complete work tasks to budgets, timeframes and standards
- Anticipate and assess the impact of change
- Ensure work activities support organisational initiatives
- Show decisiveness in managing emotionally charged situations
- Identify business process improvements to enhance effectiveness
- Research and analyse information and make recommendations
- Understand and apply high standards of financial probity with public monies and resources
- Identify and implement safe work practices
- Identify risks and take appropriate steps to mitigate them
- Awareness of financial delegations
- Project management
- Negotiate clear performance standards
- Provide regular constructive feedback
- Address and resolve team and individual performance issues
- Promote a sense of purpose within the team
- Plan and monitor resource allocation effectively to achieve objectives
- Provide guidance, coaching and direction to others

Some roles officers have transitioned into include

- TAFE facilitator
- Client Services Officer
- Analyst
- Policy Analyst
- Investigator
- Human Resources Manager
- Compliance Manager
- Facilities Manager
- Truck Driver
- Crime Prevention Manager
- Account Manager
- Security Manager
- Project officer
- Consultant
- Safety Training Facilitator
- Aged Care Coordinator and Area Coordinator



more than a cop

i am a
leader



more than a cop

i am a
volunteer



more than a cop

i am a
decision maker



more than a cop

i am a
teammate

