



# Detrimental Action Policy Statement

**NSW Police Force demands an environment in which police officers and administrative employees report members of the NSWPF who engage in criminal activity or misconduct or serious maladministration.**

There are criminal sanctions available under section 206 of the *Police Act 1990*, where a police officer or administrative officer takes detrimental action against an employee who has made a protected allegation.

## **Our commitment is to ensure that the NSW Police Force:**

Provides an effective deterrent against detrimental action by pursuing criminal charges against police officers or administrative officers who take detrimental action against other employees who have complied with their duty under s211F of the *Police Act 1990* to report police misconduct or serious maladministration.

## **The following principles underpin this policy statement:**

- Promoting a professional and ethical work environment by encouraging police officers and administrative officers to make protected allegations.
- Treating police officers and administrative officers who make a protected allegation with respect.
- Promoting personal accountability and responsibility for actions.
- Recognising that the holding of public office is one of trust

**Commander  
Professional Standards Command  
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