



Business Planning Policy Statement

The NSW Police Force will ensure performance reporting occurs via the development, implementation and monitoring of business plans.

Each NSW Police Force region command and equivalent level corporate or specialist business unit is to develop, implement and monitor a business plan every financial year setting out how it contributes to corporate objectives and priorities in a financially responsible manner.

Our commitment is to ensure that each plan:

- Integrates community, government, and corporate priorities and objectives in line with the NSW Police Force Results Management Framework.
- Defines the command / business unit objectives, priorities, and strategies which support the NSW Police Force Our Focus Our Future Corporate Plan.
- Is led by Commanders / Managers using a team-based approach, where staff are actively engaged in the planning process.
- Is developed in a consistent format using the NSW Police Force Business Planning Guidelines and associated templates.
- Is informed by risk identification and assessment, performance indicators, and corporate objectives and priorities.
- Includes strategies to achieve objectives and priorities which are specific, measurable, achievable, relevant, and time bound.
- Is communicated to staff and informs day-to-day command / business unit activities and individual performance.
- Is regularly monitored and reported on (at least quarterly) through the COMPASS system.
- Is reviewed and updated at least annually to reflect changes in the environment and command objectives and priorities.

Responsibilities:

- **Senior Executive** – Ensure records are kept that explain the performance of the agency.
- **Assistant Commissioners & Executive Directors** – Ensure region business plans are developed, implemented and monitored. Decide whether subordinate commands should develop action plans and advise relevant Commanders if action plans are required.
- **Commanders / Managers** – Ensure local performance reporting occurs in COMPASS in accordance with the reporting schedule. Develop, implement and monitor a command level action plan if required by your Region Commander / Executive Director.
- **All NSWPF employees** – Know and support the current business and action plan objectives, priorities, and strategies where you work.

Approved by: NSW Commissioner of Police

Policy Statement Developed by:	Planning Team -Governance, Audit & Risk Directorate	RMS No.	D/2024/734449
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