

## Findings

### All Years

	2017	2018	2019	2020	2021
# Officers receiving an allegation	17	21	20	24	32
# Officers with sustained findings	5	5	2	4	4

### 2017

1a

2017. Allegation Group	# Officers
Service Standards / Ethical Standards / Guidelines	15
Use of Force	2
Dishonesty	2
Customer Service	2
Sexual Misconduct	1
Information / Telecommunication	1
Traffic	1
Respectful Workplace Behaviour Matters	1
Investigation	1
Other Offences (not elsewhere specified)	1
<b>Grand Total</b>	<b>17</b>

1b and 1c

2017 Sustained Findings. Allegation Group > Action Taken	# Officers
<b>Dishonesty</b>	<b>1</b>
Commander Warning Notice	1
<b>Other Offences (not elsewhere specified)</b>	<b>1</b>
Charge	1
Criminal Charge/Prosecution	1
<b>Respectful Workplace Behaviour Matters</b>	<b>1</b>
Counselling	1
Non Disciplinary Transfer	1
Temporary Relocation	1
Warning	1
<b>Service Standards / Ethical Standards / Guidelines</b>	<b>5</b>
Commander Warning Notice	1
Counselling	1
Disciplinary Transfer	1
Internal Review Panel/Commissioner's Advisory Panel Process	3
Non Disciplinary Transfer	1
Other	1
Reduction in Rank or Grade	1
Resigned prior to action taken	1
Restriction of Duties	1
Suspension with pay	1
Suspension without pay	1
Temporary Relocation	1
Warning	1
<b>Sexual Misconduct</b>	<b>1</b>
Internal Review Panel/Commissioner's Advisory Panel Process	1
Other - S181E IRC Conciliation	1
s181D	1
Suspension with pay - 19/01/18	1
Temporary Relocation - 21/09/17	1
<b>Use of Force</b>	<b>1</b>
zDNUCriminal Charge/Prosecution	1
<b>Grand Total</b>	<b>5</b>

**2018**

2a

<b>2018. Allegation Group</b>	<b># Officers</b>
Service Standards / Ethical Standards / Guidelines	10
Judicial / Evidence	4
Other Offences (not elsewhere specified)	4
Respectful Workplace Behaviour Matters	2
Information / Telecommunication	1
Use of Force	1
Dishonesty	1
Sexual Misconduct	1
Customer Service	1
Investigation	1
Police Powers	1
<b>Grand Total</b>	<b>21</b>

2b and 2c

<b>2018 Sustained Findings. Allegation Group &gt; Action Taken</b>	<b># Officers</b>
<b>Other Offences (not elsewhere specified)</b>	<b>1</b>
Change of Duties	1
<b>Respectful Workplace Behaviour Matters</b>	<b>1</b>
Change of Duties	1
Commander Warning Notice	1
<b>Service Standards / Ethical Standards / Guidelines</b>	<b>3</b>
Internal Review Panel/Commissioner's Advisory Panel Process	3
Lancaster Process	1
Other	2
Resigned prior to action taken	1
s181D	2
Suspension with pay	2
Suspension without pay	3
Suspension wth pay - 24/04/2018	1
<b>Sexual Misconduct</b>	<b>1</b>
Internal Review Panel/Commissioner's Advisory Panel Process	1
Other	1
s181D	1
Suspension with pay	1
Suspension without pay	1
<b>Grand Total</b>	<b>5</b>

**2019**

3a

<b>2019. Allegation Group</b>	<b># Officers</b>
Service Standards / Ethical Standards / Guidelines	9
Customer Service	4
Investigation	4
Information / Telecommunication	2
Drugs / Alcohol	1
Police Powers	1
Dishonesty	1
Use of Force	1
Judicial / Evidence	1
<b>Grand Total</b>	<b>20</b>

3b and 3c

<b>2019 Sustained Findings. Allegation Group &gt; Action Taken</b>	<b># Officers</b>
<b>Customer Service</b>	<b>1</b>
Reprimand	1
<b>Service Standards / Ethical Standards / Guidelines</b>	<b>1</b>
Counselling	1
<b>Use of Force</b>	<b>1</b>
Internal Review Panel/Commissioner's Advisory Panel Process	1
s181D	1
<b>Grand Total</b>	<b>2</b>

**2020**

4a

<b>2020. Allegation Group</b>	<b># Officers</b>
Service Standards / Ethical Standards / Guidelines	12
Customer Service	5
Dishonesty	4
Investigation	2
Police Powers	2
Respectful Workplace Behaviour Matters	1
Use of Force	1
Judicial / Evidence	1
Other Offences (not elsewhere specified)	1
<b>Grand Total</b>	<b>24</b>

4b and 4c

<b>2020 Sustained Findings. Allegation Group &gt; Action Taken</b>	<b># Officers</b>
<b>Service Standards / Ethical Standards / Guidelines</b>	<b>2</b>
Administrative - Enhanced Resolution - Served	1
Advice and Guidance	1
Change Command Operating Procedures	1
Resigned prior to action taken	1
<b>Investigation</b>	<b>1</b>
Advice and Guidance	1
Other Appropriate Management Response	1
<b>Other Offences (not elsewhere specified)</b>	<b>1</b>
Charge	1
Resigned prior to action taken	1
<b>Grand Total</b>	<b>4</b>

**2021**

5a

<b>2021. Allegation Group</b>	<b># Officers</b>
Customer Service	3
Dishonesty	1
Information / Telecommunication	4
Investigation	3
Judicial / Evidence	1
Other Offences (not elsewhere specified)	2
Police Powers	5
Respectful Workplace Behaviour Matters	3
Service Standards / Ethical Standards / Guidelines	14
Use of Force	2
<b>Grand Total</b>	<b>32</b>

5b and 5c

<b>2021 Sustained Findings. Allegation Group &gt; Action Taken</b>	<b># Officers</b>
<b>Service Standards / Ethical Standards / Guidelines</b>	<b>3</b>
Commander Warning Notice	1
Conduct Management Plan	1
Disciplinary Transfer	1
Internal Review Panel/Commissioner's Advisory Panel Process	1
Region Commander Warning Notice	1
s181D	1
<b>Information / Telecommunication</b>	<b>2</b>
Advice and Guidance	1
Disciplinary Transfer	1
Internal Review Panel/Commissioner's Advisory Panel Process	1
Region Commander Warning Notice	1
<b>Grand Total</b>	<b>4</b>