

## Communiqué 20 August 2019

Members were welcomed to the August 2019 SLED Advisory Council meeting.

**Cameron Smith, Director, Security Licensing and Enforcement Directorate (SLED)** gave an update on recent significant developments in the department. SLED has a new home in the Police Prosecutions and Licensing Enforcement Command (PPLEC), which reports to Deputy Commissioner David Hudson from Investigations and Counter Terrorism. Mr Smith told members SLED's restructure was progressing well, with recruitment underway for several positions, including the Assistant Director (Service Delivery) role, which will lead SLED's proposed social media engagement with the security industry.

He also gave an update about the Security Industry Regulators' Forum, which SLED hosted. Mr Smith said SLED initiated the meeting to seek national consistency on the implementation of the new security industry training package, but it continues to be a work in progress.

Mr Smith said SLED launched the online licence application portal two weeks ago. It is hoped this will become the preferred application method for class 1 and class 2 licensees.

Recruitment is also underway in **Assistant Director (Industry Regulation) Lisa Stockley's** Compliance and Enforcement and Training Regulation teams. Ms Stockley said recruitment had begun for both teams to fill several vacancies.

Meanwhile, 20 January 2020 has been set for implementation of the new security industry training package. For licensing purposes, cut-off dates for the acceptance of CPP20212 (current Cert II) and CPP30411 (current Cert III) will be 19 July 2020, six months after the implementation of the new package. Along with these changes, Ms Stockley said there were also plans to merge the class 1A and 1C licences into a "Security Officer" subclass. All existing class 1A and 1C licence holders will be given the "Security Officer" subclass when they renew their licence. A new Cash-In-Transit (CIT) licence subclass will also be introduced to ensure all CIT guards (armed and unarmed) receive the appropriate training. All existing 1F licence holders will be given the 1F licence and the new CIT subclass when they renew their licence. Ms Stockley said proposed legislative changes are unlikely to be in place before the implementation of the new training package, so some transitional training arrangement will be required. Existing licensees will not be required to retrain unless they fail to renew their licence within 90 days of its expiry, or if they wish to undertake CIT activities and don't hold a current 1F licence.

In other training news, SLED is developing a standardised Language, Literacy and Numeracy test (LLN) to be used by all Registered Training Organisations (RTOs). SLED has also removed the requirement for mandated minimum hours of face-to-face training to allow more flexibility in training delivery. RTOs will now be able to use online and eLearning for training delivery and formative assessments. All summative assessment and defensive tactics training will still require face-to-face delivery. They will also still have to comply with notification requirements and all training will be auditable regardless of the delivery methods. SLED conducted a consultation session with RTOs on 24 July and they were generally supportive of these changes. Ms Stockley asked council members to provide materials such as Workplace Health and Safety checklists, incident registers, sign-on registers and Standard Operating Procedures as training resources for a consultant who has been engaged to develop assessment materials for the Certificate II Security Licensing Course, due to be completed by October 2019.

Ms Stockley also gave an update on Operation Westin, a proactive deployment examining hospital security compliance conducted between 1 July 2019 and 1 August 2019. The operation audited public and private hospitals and SLED will work with NSW Health to educate hospital security about sign-on and incident register obligations.

**Assessment Manager, David Young**, then gave an overview of the functions and recent activities of the Assessment and Adjudication teams. He also outlined the history and the status of Operation Antares, SLED's long-term ongoing investigation of unlicensed training and corrupt practices related to the misuse of the Mutual Recognition Act.

Mr Smith then opened up the floor to any general business from the Council members. TAFE NSW Security and Risk Management Teacher, Kathy Pavlich, asked whether hostile vehicle mitigation plans still needed to be signed off by licensed security consultants. She had heard a rumour that SLED had recently advised otherwise at a Crowded Places Forum. Ms Stockley confirmed a class 2A licence holder is still required to sign off on the plans and said the rumour appears to be a misinterpretation of information given about the installation of non-security equipment for HMV purposes.

MSS NSW General Manager, Matthew Farlow, asked about SLED's fingerprinting processes and the different approaches across Australia's states and territories. Mr Smith outlined NSW's legislation and processes and discussed how they compared with other jurisdictions.

At the conclusion of the discussion, the meeting was closed. The next meeting is scheduled for November 2019.