



NSW Police Force

Student Drug and Alcohol Policy Statement

Control over the misuse of alcohol or prescription drugs and the prohibition of illicit drug use is considered essential to the safety and wellbeing of students and NSW Police Force employees. It is also integral to the future suitability of students as policing professionals.

This policy is provided to inform all NSW Police Force policing students in the Constable Education Program (CEP) about the NSW Police Force expectations in relation to the use of alcohol and other drugs.

Our commitment is to ensure that the NSW Police Force:

- maintains a safe place of work and training, in accordance with its duty of care to CEP policing students and employees
- provides, through the *Student Drug & Alcohol Policy and Guidelines*, a clear statement of acceptable behaviour of CEP policing students in regard to alcohol and other drug use, and that serves as a basis for personal conduct standards expected of policing students who aspire to become sworn members of the NSW Police Force
- clearly articulates the procedures and implications of random, target and mandatory drug and alcohol testing of CEP policing students.

The following principles underpin this policy statement:

- Illegal drug use by a CEP policing student is not acceptable at any time.
- On duty alcohol testing and drug testing, both on and off duty, on a 24 hour 7day basis is a condition of continued employment as a NSW police officer.
- There is no place in the NSW Police Force for any employee who purchases, uses or sells illegal drugs, or abuses prescription medication or non-prescribed steroids.
- Improper associations with illicit drug users renders CEP policing students liable to drug and alcohol testing and places your employment with the NSW Police Force in jeopardy.
- Drug and Alcohol testing is intrinsically linked with our commitment to Work Health & Safety requirements, general health and fitness and the need for CEP policing students to exhibit a high standard of conduct and integrity

“This policy provides a clear statement of the NSW Police Force’s expectations and the implications for employees who choose not to comply with this employment requirement”

**Michael Fuller APM
Commissioner of Police
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