



NSW Police Force

# NSWPF Governance Policy Statement

**Governance describes how an organisation is managed and controlled to achieve corporate objectives. The NSW Police Force is committed to good governance in all of our operations and expects that every employee will contribute to good governance through their actions, behaviours and attitudes.**

**Our commitment to good governance is intended to ensure that the NSW Police Force:**

- Actively strives towards our vision of a safer NSW
- Enables effective executive and management oversight of our operations
- Meets government and community expectations with respect to probity, accountability, transparency and openness
- Implements government policy and achieves corporate objectives
- Complies with legal requirements, policies and procedures
- Delivers effective and efficient services to the community.

**The following principles underpin our governance arrangements:**

- **Accountability** – being answerable for decisions and having appropriate mechanisms in place to ensure the NSW Police Force adheres to all applicable standards
- **Transparency and openness** – having clear roles and responsibilities, and clear procedures for making decisions and exercising power
- **Integrity** – acting impartially, ethically and in the interests of the community
- **Stewardship** – using every opportunity to enhance the value of the public assets that have been entrusted to our care
- **Efficiency** – ensuring the best use of resources to further the aims of the NSW Police Force
- **Leadership** – achieving our commitment to good governance through leadership.

**Governance responsibilities:**

- **Senior executive:** responsible for determining the frameworks, policies, and procedures operating within the NSW Police Force to provide strategic direction, manage risks, strive for the achievement of objectives and ensure the appropriate use of resources
- **Commanders and managers:** responsible for ensuring that corporate policy documents are communicated and implemented throughout the organisation and that sound governance practices are applied in the day-to-day activities of employees
- **All Staff:** responsible for knowing and understanding corporate policy documents that affect their duties, and for ensuring that their actions, behaviour and attitudes are in accordance with the principles outlined in this policy statement.

**Karen Webb APM**  
**Commissioner of Police**  
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