



**NSW Police Force**

# PROFESSIONAL MOBILITY APPLICATION

**RECRUITMENT: 1800 222 122 [www.police.nsw.gov.au/recruitment](http://www.police.nsw.gov.au/recruitment)**

## INSTRUCTIONS

This Professional Mobility application forms the basis of your application for employment with the NSW Police Force (NSWPF). A decision will be made as to your suitability for employment on the basis of the information supplied by you and information sourced by the NSW Police Force.

**Please read the following instructions and return your completed application to: [professionalmobility@police.nsw.gov.au](mailto:professionalmobility@police.nsw.gov.au)**

1. Read the introductory letter and information sheet before completing the application.
2. Complete this application yourself.
3. Complete all sections of the application and fully disclose all relevant information.
4. If, at any section or question, you have insufficient space, please attach a separate sheet listing details.
5. Please complete this form and print, sign, scan and attach required documents with your signature to your email.
6. Attach legible copies of all documents requested (DO NOT SEND ORIGINALS). Documents must be certified as a true and correct copy of the original.
7. Please ensure that all contact details, including address and contact telephone numbers, are correct. If these details change at any time notify NSW Police Force Recruitment Branch in writing.
8. Please ensure you have read the information in the Information Sheet (page b) relating to physical capacity testing and psychometric testing.
9. Justices of the Peace signing this document should ensure that the applicant is aware that the information supplied by them is true and correct to the best of their knowledge.

10. Make sure you take note of the following icons throughout the application:



*These icons represent helpful information.*



*These icons represent important information.*

### **Documents Checklist:**

Please make sure you have attached the following documents -

- Birth Certificate - colour certified copy
- Proof of Citizenship, eg: Passport or copy of a parent's birth certificate (for applicants born in Australia AFTER 20 August 1986) - colour certified copy
- Driver's Licence - colour certified copy
- Interstate Driving History - certified copy
- First Aid/CPR/Pocket Mask certification
- Proof of Residential Address (1 document for each year for each address covering the last 5 years)
- Overseas Penal Clearance Certificate (if applicable)
- Proof of Name Change (if applicable)
- Colour Photograph of Applicant (jpeg format only, max 1mb)

Access the NSW Police Force website at [www.police.nsw.gov.au/recruitment](http://www.police.nsw.gov.au/recruitment) for more information.

**The NSW Police Force reserves the right to alter any professional suitability or employment requirement outlined herein without prior notice**

20240716



**RECRUITMENT INQUIRIES  
1800 222 122**

## PROFESSIONAL MOBILITY INFORMATION SHEET

### Eligibility to Apply

- Current, serving police officer in an Australian policing jurisdiction or the New Zealand Police
- One year full-time service in your jurisdiction (not including any periods of probation)
- Eligibility to meet the standards for a Baseline National Security Clearance
- Current CPR qualification
- Ability to swim 100m without assistance

### Application Process

Applicants that satisfy the eligibility criteria can submit an application at any time and will be assessed on a case-by-case basis by emailing this completed application form and supporting documents to:

**professionalmobility@police.nsw.gov.au**

Upon successfully completing this application process you will be offered a position in the next available Professional Mobility Program class. The commencement dates for these classes are on the NSW Police Recruitment website.

### Placement & Tenure

Placement is subject to the operational needs and requirements of the NSW Police Force. You should be aware that you will be required to serve a minimum of three (3) years at your placement location before you can seek transfer to other locations within the NSWPF.

You will be asked to nominate five (5) locations where you would like to be placed.

You will be able to supply a report detailing any specific information you would like us to consider when determining your placement location.

Applicants may, depending on previous experience and specialist qualifications, seek placement into specialist areas. These specialist placement requests will be assessed on a case-by-case basis and will be dependent on organisational need. Please be aware that Criminal Investigation (Detectives) and Traffic (Highway Patrol) are not considered as specialist areas for this program.

***We will notify you of where we intend to place you, and you will need to accept that placement, BEFORE you will be required to commit to the physical and medical testing and any costs thereby associated.***

### Pay

We will look at your years of service in your current jurisdiction and we will determine where you would fall in the NSW Non-Commissioned Police Officers pay scale.

***We will notify you of the determination regarding your level of pay, and you will need to accept that determination, BEFORE you will be required to commit to the physical and medical testing and any costs thereby associated.***

### Vetting / Screening

We will conduct an assortment of vetting checks including, but not limited to:

- Criminal and traffic history
- Current employment history (including complaint / HR / prior duty-related injuries / sick leave review)
- Contacting current Manager and Supervisors

### Fitness, Psychometric & Medical Testing and Assessment

#### *Fitness & Psychometric Testing*

Fitness testing and psychometric assessment will be conducted at our Sydney testing venue on the same day and you should expect to travel to Sydney for that testing.

***Applicants are responsible for any financial expenses incurred as a result of attending and participating in the fitness testing and psychometric assessment day.***

You will be required to pass the following minimum fitness testing components:

- 90 second prone bridge (on hands)
- 30cm vertical jump
- 25 push-ups (on toes)
- Illinois Agility Course under 20 seconds
- 35kg handgrip strength on both hands
- 7.1 on the 20m beep test

Videos of our fitness tests can be found on the NSW Police Recruitment website.

The results of your psychometric assessment will be reviewed by the NSW Police Psychology Unit and you may be required to undertake a further interview with them. Should this be required we will endeavour to complete that in an online environment.

#### *Medical Testing*

You will be required to complete a medical assessment through our independent medical provider Unified Healthcare Group (UHG) and you will be advised when you may book this assessment.

Applicants from New Zealand will complete their medical in Sydney on a business day adjacent to your fitness testing day. We will book that assessment on your behalf and advise you of the date, time and location (either Sydney CBD or Parramatta).

Applicants from Australia will be able to book and complete the medical assessment at a UHG affiliated clinic within your own State/Territory. However, should you wish to complete it in Sydney we can make that arrangement for you in the same way that we will for New Zealand applicants.

If you have any questions regarding the NSW Police medical standards please contact UHG on 1300 144 143.

***Applicants are responsible for any financial expense incurred whilst participating in the initial medical assessment and for obtaining any specialist or other medical reports that you are requested to supply.***

## PROFESSIONAL MOBILITY INFORMATION SHEET

### Training Program

The training for the Professional Mobility Program will occur over a 12-week period at the NSW Police Academy in Goulburn, NSW. Your accommodation and meals will be provided during your training.

Your training will cover NSW legislation, NSW Police Force systems and processes, weapons and defensive tactics, driving and the NSW Safe Driver Policy.

### Employment During Training

During the training course you will be employed as a Student Police Officer which is a temporary-full time civilian position with the NSW Police Force.

As a student police officer you will be paid \$1,360 per week, plus superannuation and approximately \$380 in Award-based allowances.

As an employee of the NSW Police Force you will not be able to hold secondary employment without express permission, which is highly unlikely to be granted.

### Attestation / Swearing In

Upon successfully completing the Professional Mobility Program training course you will be sworn in as a NSW Police Officer at an Attestation Parade. That parade will be held in Sydney and families will be welcome to attend.

### Probation Period

Upon Attestation you will commence duties as a NSW Police Officer.

You will be subject to a period of probation that will be no less than 6 months in duration. Your Commander may seek to extend your period of probation should your performance not be to a satisfactory standard.

During your probation period you will be referred to as a Probationary Constable and you will wear the rank epaulettes of a probationary constable.

You should be aware that as a Probationary Constable you are subject to the conditions of s80(3) of the *Police Act 1990 (NSW)* in that the Commissioner of the NSW Police Force may dismiss you at any time during this period without giving reason.

### Confirmation

After satisfactory completion of your probation period you will be required to pass the same physical fitness assessment and a NSW Police Force medical assessment to be eligible for confirmation.

Once confirmed, you will be able to wear the rank epaulettes appropriate to your rank and will be able to be referred to as a Constable or Senior Constable as appropriate.

### Designations/SpecialistQualifications

Designations and specialist qualifications will not be automatically recognised and should not be an assumption that designations or qualifications will be recognised.

Should you wish you have a specific designation or qualification recognised you will be able to make an application which will be assessed on a case-by-case basis.

Such assessments may be lengthy as skill matching or other such investigations of course content/curriculum may need to take place between the NSW Police Force and your previous jurisdiction.

### Relocation Expenses

You are expected to source your own accommodation in NSW.

Upon successful completion of the Professional Mobility Program training course the NSW Police Force will facilitate, through our contractors, your move from your current place of residence to your new home in NSW.

We will cover up to \$20,000 for this relocation.

Should the total for your relocation (due to the extent of your furniture/possessions etc being moved) exceed that \$20,000 sum you will be liable for the remaining balance.

Please be aware that should you decide to move yourself or arrange your own moving company you will not be eligible to seek re-imburement from us.

### Enquiries and Further Information

If you have any questions not covered or would like any further information please contact the Professional Mobility Officer at NSW Police Force Recruitment on 02 8286 4732 or via email:

[professionalmobility@police.nsw.gov.au](mailto:professionalmobility@police.nsw.gov.au)

**THIS PAGE IS INTENTIONALLY BLANK**

## A PERSONAL DETAILS

Title (please cross)  Mr  Mrs  Miss  Ms

Surname or Family Name

Given Name/s

Date of Birth (Day, Month & Year)

Gender (please cross)

Male  Female

Place of Birth (town/city, state/province and country)

Previous Given, Surname or Family Name/s

## B ADDRESS DETAILS



You must provide your current and previous addresses for the past 5 years

### CURRENT ADDRESS

From (Day, Month & Year)

To (Day, Month & Year)

Address (including State & Post Code)

### PREVIOUS ADDRESS

From (Day, Month & Year)

To (Day, Month & Year)

Address (including State & Post Code)



To satisfy National Baseline Vetting requirements you must provide evidence of your current and, if you haven't lived at your current address for 5 years, your immediately previous place of residence.

## C CONTACT DETAILS

### APPLICANT CONTACT

Mobile Phone Number

Work Phone Number

Email Address

### SOCIAL MEDIA PROFILES

Facebook

Instagram

Twitter / X

Tiktok

Other (specify)

Other (specify)

## D CITIZENSHIP AND RESIDENCY DETAILS

1. Are you an Australian citizen (by birth, naturalization or citizenship) or an Australian Permanent Resident?  Yes  No

2. If No to Q1: Are you a New Zealand citizen and are eligible to be granted a Special Category Visa (subclass 444)?  Yes  No

3. Do you hold Dual Citizenship?  Yes  No

If yes, which Country are you also a Citizen of:



If you have answered No to both Questions 1 and 2 then you are not eligible to join the NSW Police Force.

Please see the NSWPF recruitment website for details as to the documentary evidence you are required to submit to prove your Australian Citizenship, Permanent Residency or Special Category Visa status.

4. Have you ever resided in an Australian state other than NSW as an adult (i.e. over the age of 18 years)?  Yes  No

If Yes, please supply the following details:

### STATES OTHER THAN NSW YOU HAVE RESIDED IN AS AN ADULT

State

From (Month & Year)

To (Month & Year)

Address (including State & Post Code)

State

From (Month & Year)

To (Month & Year)

Address (including State & Post Code)

5. Have you ever resided in a country, other than Australia, for longer than 12 months as an adult (i.e. over the age of 16 years)?  Yes  No

If Yes, please supply the following details:

### COUNTRY YOU HAVE RESIDED IN (OTHER THAN AUSTRALIA)

Country

From (Month & Year)

To (Month & Year)

Country

From (Month & Year)

To (Month & Year)



If you have answered YES to Question 5 you will need to supply an Overseas Criminal Clearance certificate.

Please refer to the Australian Government's website for information about obtaining this certificate:  
<https://immi.homeaffairs.gov.au/help-support/contact-us/offices-and-locations/offices-outside-australia>



Initial of applicant

Initial of JP



Inquiries: 1800 222 122

## E DIVERSITY



The provision of diversity details is voluntary. We ask for your cooperation in completing the following details.

### 1. Are you an Aboriginal or Torres Strait Islander?

- Yes, Aboriginal  
 Yes, Torres Strait Islander  
 Yes, Aboriginal and Torres Strait Islander  
 No  
 I choose not to provide this information

### 2. Are you from a racial, ethnic or ethno-religious group which is a minority in Australian society?

- Yes  
 No  
 I choose not to provide this information

### 3. What language did you first speak as a child?

- English  
 Other (please specify)   
 I choose not to provide this information

### 4. What is the main non-English Language spoken at home?

- Please specify   
 I choose not to provide this information

## F POLICE FORCE HISTORY

### CURRENT EMPLOYMENT IN YOUR POLICE JURISDICTION

Registered/Service Number

Police Force (State/Country)

Rank (include any grade or level)

### SERVICE DATES

From (Day, Month & Year)

To (Day, Month & Year)

Part Time

- Yes  No

Location & Duty

  
  

### CURRENT COMMANDER'S DETAILS

Name

Rank

Phone

Email

### CURRENT SUPERVISORS DETAILS

#### SUPERVISOR #1

Name

Rank

Location

Phone

Email

#### SUPERVISOR #2

Name

Rank

Location

Phone

Email

Whilst serving as a police officer in Australia or overseas, have you been made aware of any internal allegation made against you within your Organisation and/or any employment investigation against you?  Yes  No

If so, please provide details (provide attachments if necessary)

  
  

Have you ever had a period of Leave Without Pay?  Yes  No

If Yes, specify when and for how long (provide attachments if appropriate).

  

Have you previously been medically discharged from any Police Jurisdiction?  Yes  No

If Yes, please attach details including location, date and circumstances. Please attach copies of all documents relating to medical discharge (including the Statement of Infirmities issued by the Police Superannuation Action Committee).

Are you receiving, or have you ever received, any separation benefits?  Yes  No



If you have separated from a previous policing jurisdiction, you are required to provide a comprehensive report outlining the main reasons for the separation.



If you have service in another policing jurisdiction, please provide the same details as requested in this section for each previous jurisdiction you have worked.



Initial of applicant

Initial of JP



Inquiries: 1800 222 122

## G EMPLOYMENT HISTORY DETAILS



We require at least five (5) years of employment history. If this is covered by your response to section F then you need not complete this section.

Please note, if you are applying for a specific specialist role you may wish to attach a detailed resume detailing your suitability and qualifications for that specialist role.

### 1. Employer's Name

Address (including State & Post Code)

  


Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)



Duties/Roles (including skills)

  
  
  


### 2. Employer's Name

Address (including State & Post Code)

  


Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)



Duties/Roles (including skills)

  
  
  


### 3. Employer's Name

Address (including State & Post Code)

  


Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)



Duties/Roles (including skills)

  
  
  


Have you been employed with any Armed Services?  Yes  No

(eg: Air Force, Navy, Army, Army Reserves).

If Yes, please supply the following details:

Served with

PERIOD OF SERVICE

From (Day, Month & Year)

To (Day, Month & Year)



LENGTH OF SERVICE

Years Months

Reg'd/Serial Number



Rank/Grade on exit

Last place of attachment

  


Reasons for exit

  
  


Have you ever, as a member of a policing jurisdiction, defence force or private company, been employed or performed duty in a foreign war zone or area of civil unrest?  Yes  No

If Yes, please supply the following details:

Employers Name

Address

  


Position

PERIOD OF EMPLOYMENT

From (Day, Month & Year)

To (Day, Month & Year)



Duties/Roles (including skills)

  
  
  



If insufficient space, please attach additional employment records on a separate sheet, using the format above.

Have you ever been an employee, contractor or volunteer with the NSW Police Force?  Yes  No

If yes, please provide the following details, including but not limited to dates and employee number:

  



Initial of applicant

Initial of JP



Inquiries: 1800 222 122

## H NATIONAL SECURITY CLEARANCE INFORMATION

Do you have a National Security Clearance?  Yes  No

If so, what level do you hold?

Baseline  NV1  NV2  PV

When was it attained?

Through which Agency was the NSC granted?

### RELATIONSHIP DETAILS

Do you have a spouse, de facto, fiancée, or partner?  Yes  No

If yes, please provide the following details:

Full Name

Date of Birth (Day, Month & Year)

Relationship to you?

Does your partner live with you?

Yes  No

If no, please provide your partner's full address:

### COHABITANTS

Does anyone over the age of 16 live with you?  Yes  No

If yes, please provide the following details for each person:

Full Name

Date of Birth (Day, Month & Year)

Relationship to you?

Full Name

Date of Birth (Day, Month & Year)

Relationship to you?

Full Name

Date of Birth (Day, Month & Year)

Relationship to you?

### RELIGIOUS / POLITICAL EXTREMISM

Do you have any religious or political beliefs that may be deemed extreme?  Yes  No

If yes, please provide details:

  
  

### GAMBLING

Do you gamble or use any betting applications?  Yes  No

If yes, please provide details:

  
  


Please provide details such as the frequency of your gambling, the amount spent on gambling in a month and / or any gambling applications you use. These include gaming machines, poker/slot machines, online gambling, sports betting, lotteries and instant 'scratch-it' tickets.

### OVERSEAS TRAVEL

Have you resided or travelled overseas in the past five (5) years?  Yes  No

If yes, please provide the following details for each occasion of travel:

From (Month & Year) From (Month & Year) Duration (days or months)

Place/s travelled (cities and countries)

Purpose/Reason for travel

From (Month & Year) From (Month & Year) Duration (days or months)

Place/s travelled (cities and countries)

Purpose/Reason for travel

From (Month & Year) From (Month & Year) Duration (days or months)

Place/s travelled (cities and countries)

Purpose/Reason for travel

### BACKGROUND INFORMATION



Your answers to the following questions will be checked by NSW Police Force Recruitment Branch staff who will refer to various records maintained by the NSW Police Force and other Australian jurisdictions. It should be understood that traffic and criminal records are taken into consideration when assessing an applicant's suitability for police employment. If any information provided is found to be false, it will adversely affect the outcome of your application.

Have you previously applied, unsuccessfully, to the NSW Police Force or any other Australian or New Zealand policing jurisdiction?  Yes  No

If yes, please provide details of when, which jurisdiction and the reason for being unsuccessful:

  

Do you hold a current drivers licence?  Yes  No

If Yes, Licence Number

Class

State

Country

Have you ever held a drivers licence in Australia or New Zealand, other than that listed above?  Yes  No

If Yes, Licence Number

Class

State

Country



You will need to supply a current traffic record from the authority who has issued your current, and previous, non-NSW drivers licences



Initial of applicant

Initial of JP



Inquiries: 1800 222 122



**HAVE YOU EVER, IN AUSTRALIA OR OVERSEAS AS AN ADULT OR JUVENILE**

1. Have you ever had any adverse interactions with police, or been involved in, accused of, summonsed, charged, found guilty or convicted of any criminal conduct in Australia or Overseas?  Yes  No

*This includes criminal charges, allegations, traffic offences, drug detections and any court attendances (including matters withdrawn, spent or non-convictions)*

If yes, please provide details:


2. Have you ever been arrested, accused of, charged, found guilty or convicted of any civil matter in Australia or Overseas?  Yes  No

If yes, please provide details:


3. Have you ever been the subject of ANY Court Order?  Yes  No  
*This includes Apprehended Violence Orders, Interim Orders, Provisional Orders, Telephone Interim Orders or Undertakings relating to domestic and/or family violence matters?*

If yes, please provide details:


4. Have you ever been issued with a Traffic Infringement Notice in Australia or New Zealand?  Yes  No

If Yes, specify what, when and where (provide attachments if appropriate).


5. Are you aware of any information in relation to your financial affairs that could constitute a potential conflict of interest with your employment with the NSW Police Force?  Yes  No

If yes, please provide details:


6. Have you ever been insolvent or declared bankrupt, are bankruptcy proceedings currently pending or are you currently a part of a debt agreement?  Yes  No

If Yes, please provide details (including discharge paperwork if applicable):


7. Have any business or commercial enterprise in which you have been involved with as a financial delegate or director gone into receivership or a similar scheme/ arrangement?  Yes  No

If Yes, please provide details (including ABN/ACN and business name)


8. Are you currently the director of a company, have applied to become a director of a company, or run your own business?  Yes  No

If Yes, please provide details (including dates, ABN/ACN and business name)


9. Are you aware of any relatives, friends or associates who have ever had any adverse interactions with police, or been involved in, accused of, summonsed, charged, found guilty or convicted of any criminal conduct, or would otherwise be considered an inappropriate person to associate with?  Yes  No

If yes, for each person, please provide their:

- Full Name
- Date of Birth
- Relationship to yourself
- Details of the adverse/inappropriate behaviour/s and/or criminal conduct
- Frequency of your interaction with the person


**First Aid / CPR**

Do you hold current First Aid / CPR certification, including the use of Pocket Mask?  Yes  No



*You are required to hold current First Aid / CPR / pocket mask certification to meet the eligibility criteria for this program*

**SWIMMING**

Can you swim 100m without assistance?  Yes  No



Initial of applicant

Initial of JP



Inquiries: 1800 222 122

## J DRUGS AND ALCOHOL



Full disclosure of any drug use is required.

Have you ever user or taken any prohibited drug,  Yes  No synthetic drug, or used or taken a prescription medication or anabolic steroid that has not been specifically prescribed for you by a treating doctor?

From (Month & Year)

To (Month & Year)

--	--	--	--

Details of type used or taken, periods of use (eg: use per week/month/year) and reason for use (provide attachments if appropriate).


Are you aware of any relatives, friends or associates who have ever been involved in the use, manufacture of, or experimentation with any type of illegal drugs or substances?  Yes  No

If yes, for each person, please provide their:

- Full Name
- Date of Birth
- Relationship to yourself
- Details of the adverse/inappropriate behaviour/s and/or criminal conduct
- Frequency of your interaction with the person


### ALCOHOL CONSUMPTION

Do you drink alcohol?  Yes  No

If yes, please describe the frequency of drinking (drinks/week)

--

Has your drinking negatively affected your family, social relationships, employment or health?  Yes  No

If yes, please provide details:


## K OPERATIONAL PLACEMENT



Generally, all successful officers under the Professional Mobility Program will be placed at a Police Area Command or Police District where you will be performing General Duties.

If you hold, and can demonstrate, sufficient skill and experience you may apply for placement into a Specialist Command.

For the purposes of the Professional Mobility Program, a Specialist Command does not include Criminal Investigation (Detectives) or Traffic & Highway Patrol

You are encouraged to contact the Professional Mobility officer to discuss your circumstances if you are considering applying for a Specialist Command.

You can reach the Professional Mobility officer on (02) 8286 4736 or via [professionalmobility@police.nsw.gov.au](mailto:professionalmobility@police.nsw.gov.au)



You are reminded that:

"The NSWPF reserves the right to deploy applicants to any location within NSW, however consideration may be given to special circumstances of applicants, weighed against the operational needs of the NSWPF."

Please nominate five (5) locations at which you would like to be stationed if your application is successful. Please note - there is no guarantee that you will be placed at one of those locations.

1.
2.
3.
4.
5.



You can view a list of Police Area Commands and Police Districts, split by our 6 Regions, on the NSW Police Force website here:

[https://www.police.nsw.gov.au/about\\_us/regions\\_commands\\_districts](https://www.police.nsw.gov.au/about_us/regions_commands_districts)

This may assist you when determining locations to preference.

Have you submitted a special circumstances report in support of your placement at one of the above preferred locations?  Yes  No

Will you be seeking assistance from the NSWPF to relocate you to NSW if successful?  Yes  No



Initial of applicant

--

Initial of JP

--



Inquiries: 1800 222 122



NSW Police Force

# PROFESSIONAL MOBILITY CONSENT AND DECLARATION FORM

RECRUITMENT: 1800 222 122 [www.police.nsw.gov.au/recruitment](http://www.police.nsw.gov.au/recruitment)

## DECLARATION



The NSW Police Force reserves the right to alter any professional suitability or employment requirement outlined herein without prior notice. Please confirm that you have read and understood each of the following statements by placing a tick in each of the checkboxes. Should you require clarification on any aspect, please contact the NSW Police Recruitment Branch on 1800 222 122.

### 1 DECLARATION BY APPLICANT

Full Name

I,

Date of Birth (Day, Month & Year)

- Hereby make application to the Professional Mobility of the NSW Police Force
- Acknowledge that an assessment of my professional suitability and eligibility to hold a Baseline National Security Clearance will be undertaken by the NSW Police Force Recruitment Branch.
- Agree that the information and documentation I have supplied in this application is complete and correct in every detail.
- Am aware that any false or misleading information supplied by me will result in my application being assessed as professionally unsuitable.
- Understand that I am obliged to notify the NSW Police Force Recruitment Branch immediately of any circumstance which would alter the responses of information I have provided in this application.
- Understand that any failure on my part to notify the NSW Police Force Recruitment Branch of any change in circumstances will result in my application being assessed as professionally unsuitable.
- Understand that any failure to declare any information that has been requested in the application, or during the suitability assessment process, may result in my application being assessed as professionally unsuitable.
- Understand that if I am employed by the NSW Police Force I must avoid any financial or other interests that could compromise the impartial performance of my duties.

- Acknowledge that I have voluntarily provided the information in the Professional Mobility Application Form and this Professional Mobility Consent and Declaration. I also acknowledge that if I have elected not to provide any relevant or requested information to the NSW Police Force, this may result in my application being assessed as professionally unsuitable.
- Acknowledge that I am providing my information to the Recruitment Branch of the NSW Police Force and that the the Police Recruitment Branch, as well as other divisions within the NSW Police Force, will retain information that is provided by me and by third parties with respect to my Professional Mobility and Baseline National Security Clearance Application. I acknowledge that I may be able to access that information, subject to and in accordance with relevant legislation.
- Acknowledge, by placing a tick in the relevant boxes, that I have read and understood the information provided on the NSW Police Force and NSW Police Recruitment website relating to the:
  - NSW Police Force Code of Conduct and Ethics
  - NSW Police Force Student Drug and Alcohol Policy
  - NSW Police Force Personal Use of Social Media Policy and Guidelines
  - NSW Police Force Body Art and Modification Policy
  - Procedure for Managing Conflicts of Interest
  - Procedures to Manage Declarable Associations

Proceed to next page >>

12297B-0716



RECRUITMENT INQUIRIES  
**1800 222 122**

## 2 CONSENT BY APPLICANT

- I consent to the NSW Police Force obtaining information about me or any of my associates or relatives from internal NSW Police Force resources or unrelated third party sources in order to determine my professional suitability and to make an assessment of such suitability and eligibility to be granted a baseline national security clearance.  
This includes but is not limited to:
- a) Any criminal intelligence report or other criminal information;
  - b) Information held in the Births Deaths and Marriages Register;
  - c) Information held by Roads and Maritime Services relating to licences or other authorities, offences or penalties;
  - d) Information held by Corrective Services, NSW Department of Attorney General and Justice;
  - e) Information held by CrimTrac;
  - f) Information held by a law enforcement agency, or other agency, investigating public sector corruption, of the Commonwealth or another State or Territory;
  - g) Information held by an agency of a jurisdiction outside Australia, being an agency responsible for the enforcement of laws of that jurisdiction; and
  - h) Information prescribed by legislation that is held by a public authority or held by a Government agency.
- I consent to the NSW Police Force, or any other party acting at their behest, gaining access to, obtaining, or sharing, any information required to process my professional mobility application and to make an assessment my professional suitability.
- I consent to the NSW Police Force taking my fingerprints and handprints for the purpose of determining my professional suitability for employment and my suitability to hold a baseline national security clearance. I acknowledge that such prints may be retained and used for performing a check of any criminal history I may have, and for any other law enforcement purposes.
- I consent to the provision of urine and breath samples as required for the purpose of alcohol and drug screening analysis.
- I consent to the release of the results of any alcohol or drug screening tests and evaluation performed on me to the NSW Police Force.

I solemnly declare and affirm that my signature, if given, represents complete agreement with each of the statements in the declaration made, and consent given, above.

I make this solemn declaration as to the statements made above according to the law in this behalf made and subject to the punishment by law provided in the Oaths Act (NSW) 1900 or in any other Act for any willfully false statement in my declaration.

I acknowledge that, by entering the information requested in the fields below, I am certifying the the information I have provided in this application is true and correct to the best of my knowledge. I also acknowledge and agree that the NSW Police Force will be relying on this information in the determination of my application for employment.

By entering the information requested in the fields below, I consent to my electronic signature being relied upon by the NSW Police Force for the above purposes in lieu of an original handwritten signature.

**Signature of applicant:**



**Justices of the Peace signing this document should:**

- **sight** photo identification of the applicant,
- **ensure** the applicant has marked off each check box, and
- **ensure** that the applicant is aware that the information supplied by them is true and correct to the best of their knowledge.

Suburb

**Declared at**

Day - ie 10th

**This**

Month  Year

**Day of**

Name of Justice of the Peace / Solicitor

**Before me**

Signature of Justice of the Peace / Solicitor

**Signed**

**JP number**  (if applicable)

Completed applications and supporting documentation should be emailed to [professionalmobility@police.nsw.gov.au](mailto:professionalmobility@police.nsw.gov.au)