



Misconduct Prevention Planning Policy Statement

The NSW Police Force is committed to embedding misconduct prevention into our everyday business and reinforcing ethical behaviour. To continually strengthen and support the effective identification and management of misconduct risks, misconduct prevention planning is managed and documented in the annual business planning process. Actions taken and planned to mitigate local and corporate misconduct risks are reported on, monitored and reviewed through quarterly reporting in COMPASS.

The integration of misconduct prevention planning in command business planning practices provides a consistent approach which gives strong governance, accountability and enhanced leadership in the management of misconduct risks.

The Professional Standards Command retains corporate ownership of misconduct prevention planning. We will continue to assist commands in the identification of misconduct risks and develop contemporary resources to assist commands in their misconduct prevention planning activities.

Our commitment is to ensure that NSW Police Force:

- commands embed misconduct prevention into their annual business plan
- commands manage both corporately & locally identified misconduct risks with strategies directly relevant to their specific command
- staff responsible for the implementation of treatment strategies are well informed of their responsibilities, implementation timeframes, measurement and reporting of actions taken
- commands ensure misconduct risks are effectively communicated to staff, enabling them to recognise risks, respond appropriately and report them as required
- monitors actions taken to ensure the timely identification of issues and responses to misconduct
- commands report quarterly in COMPASS on actions taken / planned to prevent and mitigate misconduct risks
- promotes misconduct education as everyone's responsibility.

The following principles underpin this policy statement:

- Risk management
- Governance
- Accountability
- Leadership.

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Professional Standards Command
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