



Work Health & Safety Policy Statement

Looking out for each other



Our aim is for our people to go home healthy and safe every day. Achieving this means recognising Work, Health & Safety (WHS) is not only a moral responsibility and [legislative obligation](#), but also a business enabler that better equips us to deliver effective policing across NSW. Our corporate commitment to WHS is detailed in the [Health & Safety 2021-2026](#) and summarised by the five elements of our Safety Management System: Leadership & Commitment, Safe People, Safe Workplaces, Safe Operations and Review & Improvement.

All of us must demonstrate WHS commitment commensurate with our role and position. By everyone playing their part, working together and looking out for one another, we can all contribute to a safe, healthy and productive workforce where the welfare of our people is central, and everyone has an opportunity to contribute to our vision for A safer NSW.

Our commitment is to ensure:

- WHS is integrated into all aspects of our business
- We do everything reasonably practicable to ensure the health and safety of our workers and those affected by our work
- We are always focused on the welfare of our people and shaping a connected workforce
- We promote and support a fair and just safety culture that encourages people to raise issues and concerns
- WHS Incidents and hazards must be reported, managed and learned from and everyone has a role in identifying and reporting them
- WHS hazards and risks, including psychosocial ones, are eliminated or managed so far as is reasonably practicable
- WHS is a regular conversation between managers and workers
- WHS consultation takes place with our workers, their representatives and partner organisations
- We maintain a contemporary [Safety Management System](#) and corporate [WHS Strategy](#)
- We have measurable objectives and targets to continuously improve WHS
- Planning and analysing WHS performance is a key management responsibility



Responsibilities:

- **Senior Executive:** Drive a just safety culture through supporting this policy and ensuring it is monitored and reviewed. Fulfill [due diligence obligations](#) under the [WHS Act](#).
- **Commanders/Managers:** Drive compliance with this policy. Identify risks and obligations, develop controls and monitor their effectiveness. Implement the NSW Police Force Safety Management System. Ensure WHS consultation. Manage WHS risks. Do everything reasonably practicable to keep your workers and those affected by your work healthy and safe. Promote worker welfare. Manage breaches of this policy.
- **All staff:** Know and comply with this policy. Take reasonable care for your own safety, that of your colleagues and others who may be affected by your work. Follow WHS procedures, instructions and directions. Raise WHS issues and participate in consultation. Report ready for work.
- **Document Owner:** Design, develop, implement, monitor and improve this policy.

Commissioner Karen Webb APM

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