



# WHS policy statement

## Prevent - Support - Respond

### Our vision

Safe together. Well together. Achieve together.

### Our purpose

Members of the NSW Police Force (NSWPF), sworn and unsworn, return home safely at the end of each day.

### Commitment

The NSW Police Force is committed to ensuring, so far as is reasonably practicable, WHS and well-being of workers (which includes police officers, employees, contractors and their subcontractors, labour hire workers, students and volunteers) and visitors by providing, wherever possible, a safe workplace, eliminating/minimising hazards that could result in death, injury or illness and implementing strategies to improve worker welfare, including recover at work processes.

The NSW Police Force's approach to WHS is based on five guiding principles that comprise the NSWPF Safety Management System (SMS):

1. Leadership & Commitment
2. Safe People
3. Safe Workplaces
4. Safe Operations
5. Review & Improvement

The NSW Police Force recognises the need to concentrate on continuous improvement of WHS management and performance. The NSW Police Force will review and set objectives as part of its regular and timely SMS management review and communicate these to all workers.

The following values form the basis of achieving the WHS policy objectives. The NSW Police Force will:

- undertake risk management activities to identify, eliminate and/or minimise risks/hazards in the workplace, including continual review of the effectiveness of measures implemented
- implement and maintain, so far as is reasonably practicable, safe systems of work; safe plant/equipment and safe arrangements for the use, handling, storage and transport of equipment and substances
- arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures
- provide adequate allocation of financial and physical resources to control risks
- consult with workers and other consultative forums to enhance the effectiveness of the SMS
- provide appropriate training, information, instruction and supervision for all workers
- ensure access to competent and timely WHS advice
- comply with *Work Health and Safety Act 2011* (NSW), associated regulations, codes of practice and relevant Australian Standards.

The Commissioner's Executive Team has ultimate responsibility for the WHS performance, and providing leadership, support, direction and resources to ensure that the NSW Police Force meets its WHS and wellbeing commitments.

This policy will be communicated to all workers, other joint PCBUs (being persons conducting a business or undertaking, whether as a company, individual or government agency/body) and will be made accessible to interested parties on request.

### Your responsibilities

#### Senior executive

- Drive WHS improvement.
- Due diligence obligations under the *Work Health and Safety Act 2011* (NSW).
- Review performance under the *NSWPF WHS policy*.

#### Commanders / Managers

- Manage WHS risks through the hierarchy of controls.
- Do everything reasonably practicable to keep your workers and those affected by your work healthy and safe.
- Ensure, so far as is reasonably practicable, WHS consultation.
- Communicate and manage the *NSWPF WHS policy*.
- Manage breaches and report on your Command's WHS performance.

#### All workers

- Take reasonable care for your own safety, that of your colleagues and others affected by your work.
- Follow and comply with all reasonable WHS procedures, instructions and directions.
- Immediately raise WHS issues.
- Report for work, "work ready".
- Participate in consultation.

Michael J Fuller, APM  
Commissioner