



NSW Police Force

HEALTH & SAFETY POLICY

HEALTHY, SAFE AND PRODUCTIVE WORKING LIVES

Vision

Health and safety is everyone's responsibility. Our Vision for the employees of the NSW Police Force (NSWPF) is to have healthy, safe and productive working lives. This policy sets out the approach, landscape, commitments and responsibilities that support this vision. All officers have a personal responsibility to health and safety and to work together to achieve a healthy, safe and secure NSWPF.

Our Approach

Our expectations are set through Leadership and Commitment. We strive to ensure Safe People, Safe Workplaces and Safe Operations. The Safety Management System focusses on the Review and Improvement of our health and safety performance, with risks managed through a hierarchy of controls.

Our Health and Safety Landscape

1. **Learn** - Learn from incidents in the workplace.
2. **Improve** - Improve Work, Health and Safety systems and practice.
3. **Respond** - Respond to changes in technology and practices in the workplace and environment.
4. **Recover** - Improve return to work practices.

NSW Police Force is committed to:

- doing everything reasonably practicable to ensure the health and safety of our workers and those affected by our work
- establishing measurable objectives and targets to continuously improve health and safety
- implementing the NSW Government's *Work Health and Safety Roadmap for NSW 2022*.

Your Responsibilities

Senior Executive

- Drive health and safety improvement.
- Due Diligence obligation under the *Work Health and Safety Act 2011*.
- Review performance under the *NSWPF Health and Safety Policy*.

Commanders Managers

- Manage health and safety risks through the hierarchy of controls.
- Do everything reasonably practicable to keep your workers and those affected by your work healthy and safe.
- Ensure so far as is reasonably practicable health and safety consultation.
- Communicate and manage the *NSW Police Force Health and Safety Policy*.
- Manage breaches and report on your Command's health and safety performance.

All staff

- Take reasonable care for your own safety, that of your colleagues and others affected by your work.
- Follow health and safety procedures, instructions and directions.
- Raise health and safety issues.
- Report for work, "work ready".
- Comply with this policy.
- Participate in consultation.

Michael J Fuller, APM
Commissioner of Police