



Receipt of Gifts and Benefits Policy Statement

Members of the NSW Police Force are generally expected to refuse any gift offered to them in relation to any duty, responsibility, or functions they have as a member of the NSW Police Force.

Gifts and benefits are defined by the Public Service Commission as any item, service, prize, hospitality or travel provided by a customer, client, applicant, supplier, potential supplier or external organisation, which has an intrinsic value and/or a value to the recipient, a member of their family, relation, friend, or associate.

Our commitment is to ensure that the NSW Police Force:

- Provides services to the community in a fair, ethical and consistent manner.
- Provides guidance for its members on identifying and managing conflicts of interest.

Responsibilities:

- **Senior Executive** – approve and support the NSW Police Force *Receipt of Gifts and Benefits Policy* and NSW Police force *Receipt of Gifts and Benefits Guidelines*; regularly monitor and review the policy and guidelines; and promote and support a culture that complies with them.
- **Professional Standards Command** – design, develop, implement, monitor and improve this policy; assist with promoting adherence to this policy
- **Commanders/Managers** – communicate, manage and ensure compliance with the NSW Police Force *Receipt of Gifts and Benefits Policy* and *Receipt of Gifts and Benefits Guidelines* in their command by identifying risks and obligations; developing controls; monitoring effectiveness of controls, reporting breaches; and attesting to the effectiveness of command compliance.
- **Professional Standards Managers** – Ensure all NSW Police Force members within their command are aware of and comply with the *Receipt of Gifts and Benefits Guidelines* and regularly undertake mandatory Command Management Framework checks. Issues identified are to be addressed by the Professional Standards Manager.
- **All NSW Police Force Members** – know and comply with NSW Police Force Receipt of Gifts and Benefits Policy and Guidelines; generally, refuse the offer of gifts and benefits. In exceptional circumstances where you are unable to refuse, record the circumstances and report the acceptance to your commander or manager.

Assistant Commissioner
Professional Standards Command
March 2024

Policy Statement Developed by:	Professional Standards Command	RMS No.	D/2024/366605
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