



## Receipt of Gifts and Benefits Policy Statement

**Members of the NSW Police Force are generally expected to refuse any gift offered to them in relation to any duty, responsibility or functions they have as a member of the NSW Police Force.**

Gifts and benefits are defined by the Public Service Commission as any item, service, prize, hospitality or travel, provided by a customer, client, applicant, supplier, potential supplier or external organisation, which has an intrinsic value and/or a value to the recipient, a member of their family, relation, friend or associate.

### **Our commitment is to ensure that the NSW Police Force:**

- provides services to the community in a fair, ethical and consistent manner
- provides guidance for its members on identifying and managing conflicts of interest.

### **Responsibilities:**

- **Senior Executive** – approve and support the NSW Police Force *Receipt of Gifts and Benefits Policy* and NSW Police Force *Receipt of Gifts and Benefits Guidelines*; regularly monitor and review the policy and guidelines; and promote and support a culture that complies with them.
- **Commanders/Managers** – communicate, manage and ensure compliance with the NSW Police Force *Receipt of Gifts and Benefits Policy* and *Guidelines* in their command by identifying risks and obligations; developing controls; monitoring effectiveness of controls, reporting breaches; and attesting to the effectiveness of command compliance.
- **All staff** – know and comply with *NSW Police Force Receipt of Gifts and Benefits Policy* and *Guidelines*; generally, refuse the offer of gifts and benefits. In exceptional circumstances where you are unable to refuse, record the circumstances and report the acceptance to your commander or manager.

**Assistant Commissioner  
Professional Standards  
Command September 2023**