

2013

15 Officers issued with S.181D Removal Orders

Reason
Assault, AOABH(DV related), unauthorised secondary employment
Unauthorised absence, unauthorised secondary employment, disobey reasonable direction.
Improper association, inappropriate COPS access, fail to record exhibit and follow procedures
Attempted fraud
Numerous drink driving offences
Off Duty assault
Drug taking, fail to report misconduct of others
Unauthorised secondary employment, fail to comply with operational procedures, breach COC&E
Drug taking
Off duty indecent assault
Fail to investigate
Disobey reasonable direction
Corruption/misuse of office x 3
Breach of Code of Conduct
Inadequate security of weapon
Inadequate security of police property
Untruthfulness
Breach of Code of Conduct & Ethics
Falsification of records
Falsely claiming duties not performed
Unauthorised Absences
Misuse of info and info systems (COPS) x 19
Breach of Code of Conduct
Falsifying official records
Lying to an Investigator/Supervisor
Provide Incorrect/Misleading information
Alter sample (drug test) , false statement

2014

17 Officers issued with S.181D Removal Orders

Reason
<ul style="list-style-type: none">• Film Person in Private Act Without Consent to Obtain Sexual Arousal (x3)• Install Device to Observe or Film Another. (x1)• Officer found guilty of the first offence. Criminal conviction s9 bond.
<ul style="list-style-type: none">• Misuse authority• Use of service resources - Telecommunications

<ul style="list-style-type: none"> • Breach of Code of Conduct x 2 • Fail to declare conflict of interest • Using authority where conflict of interest exists • Fail to comply with other statutory obligation • Fail to maintain records • Misuse of information • 9. Untruthfulness
<ul style="list-style-type: none"> • Unlawful COPS accesses x 5, • Destroying/Falsifying Official Records x 2, • Dishonesty x 1 • P1201577: Misuse of other facilities x 2, • Untruthfulness x 1 • P1203741: Claiming for duties not performed x 1, • Falsifying Official records x 1, • Untruthfulness x 1
Numerous fraud matters
Inappropriate conduct with child under the age of 16
Unauthorised absences
Film person in private act without consent to obtain sexual arousal Install device, adapt building etc to observe or film other
GBH with intent on partner off duty
<ul style="list-style-type: none"> • Indecent assault (on duty), • conceal serious offence (break and enter)
<ul style="list-style-type: none"> • Selling an unregistered pistol to criminal. • Failed to avoid conflicts of interest x 2 • Receiving corrupt payments
<ul style="list-style-type: none"> • Lying to investigator - untruthfulness • Statute Barred - MVA Incident • Investigation issue • Delay in investigation • Breach of Code of Conduct.
Unauthorised secondary employment
Misuse of sick leave and worker's compensation, untruthfulness
Cocaine usage
Common Assault - Possess or Use Prohib. Weapon Without Permit - (Oleresin Spray)
<ul style="list-style-type: none"> • Inappropriate Transport of a Prisoner • Disobey Directive • Untruthfulness
Robbery

2015

26 Officers issued with S.181D Removal Orders

Reason
Release of confidential info, advising another to provide false info to court, unlawful access to COPS, false entry, improper assoc, fail to report suspected criminal activity, conflict of interest, misuse of authority, give false or misleading evidence to PIC
Sexual harassment and discrimination
Sex on duty and neglect of duty
Unreasonable use of force, fail to advise parent of arrest of young person, improper transport of prisoner, rudeness, fail to report misconduct, untruthfulness.
Fail to advise parent of arrest of young person, improper transport of prisoner, improper threat to taser, fail to report misconduct, untruthfulness
Fail to investigate, conflict of interest, disclose confidential info, fail to seize and report drug find,
Performance issues, neglect of duty, rudeness, disrespectful, disobey direction,
Release of confidential info to tow truck driver, conflict of interest, receive financial benefit,
Disclose confidential info, unlawful access to COPS,
Contrary conduct, provide false info untruthfulness, assault,
Assault (domestic)
Breach of use of social media (Facebook offensive posts), bullying & harassment, rudeness, fail to investigate, disobey direction, sent email with offensive material
Fail to Investigate (domestics), failed to create report, untruthfulness.
Assault (on duty), improper arrest, released confidential info, unlawful access to COPS and release of info.
Record false info (fact sheet/COPS), fail to create brief, untruthfulness, fail to investigate, fail to attend work
Unreasonable use of force (O.C. and Taser), unlawful arrest, unprofessional behaviour (language), harassment and intimidation of colleague, improper search, not record person in custody
Possess and use steroids,
Improper association, conflict of interest (bikies), fail to comply with risk management strategy, fail to report misconduct of colleague, enter false info, improper interview of juvenile, fail to investigate
Domestic Violence, Breach ADVO, improper COPS access

Fail to investigate DV, falsify records, fail to record, untruthfulness, fail to investigate, improper use of position, conduct personal business while on duty, unprofessional and inappropriate behaviour.
Possess/use steroids and ecstasy
Performance issues
Positive Drug test (cannabis)
Improper use of position, aid family member with obtain benefit, dispose of stolen property.
Film person in personal circumstances
Unlawful access to COPs, fail to identify conflict, false records, untruthful version of accident, inappropriate behaviour (social media), unprofessional and abusive conduct.

2016

17 Officers issued with S.181D Removal Orders

Reason
Consume prohibited drug, fail to report misconduct, fail to identify conflict of interest, untruthful to PIC,
Assault child (off duty)
Use/possess drugs (amphetamine)
False/misleading evidence, misuse of social media, fail to investigate, fail to attend court, disrespectful emails, fail to investigate mva, disobey direction, untruthful evidence
Assault (firearm and taser on duty)
Assault (domestic) and other off duty.
Untruthfulness and poor performance
Download and possess child abuse material
Positive Drug test, fail to identify conflict of interest
Possess steroids, improper association, conflict of interest, disobey lawful direction, possess ammunition.
Untruthfulness (regarding red light camera detection in police vehicle)
Use unauthorised tow contractor, untruthfulness, fail to secure official notebook, fail to investigate/record domestic, fail to respond to directive memorandum, fail to record adequate details, not follow correct policy (storage of exhibit), fail to secure appointments.
Improper association with OMCG members, fail to declare associations, contravene risk management strategies of declarable association management plan, untruthfulness to PIC, unauthorised COPS access, dishonesty.
Unreasonable use of force (on duty), sexual harassment.
Untruthfulness, falsify officials records, false claim for overtime, misuse of official vehicle, unauthorised absence, coerce colleague to lie.

Positive drug test (MDMA and methylamphetamine)
Use/possess/supply prohibited drugs, fail to report declarable association, conflict of interest, fail to report criminal conduct.

2017

19 Officers issued with S.181D Removal Orders

Reason
Untruthfulness, inappropriate use of authority, unauthorised secondary employment
Neglect of duty, untruthfulness, falsify COPS entry
Malicious damage, unauthorised COPS access, conflict of interest, untruthfulness
Unauthorised secondary employment, conflict of interest, misuse of e-mail system, use of authority for financial benefit, misuse of Police resources, inappropriate storage of Police resources, untruthfulness.
Domestic violence
Sexual harassment, bullying, inappropriate and unreasonable conduct, damage to NSW Police Force Property
Breach of ADVO, unauthorised COPS access, failing to comply with written direction, recorded another person showering without their consent
Speeding in a Police vehicle, falsified vehicle diary entry, untruthfulness, failure to attend medical assessment
Presented for duty whilst affected by alcohol x 2, untruthfulness
Recorded private conversation without consent, improper use of authority where conflict of interest exists, interfere in a Police investigation, improper search, rudeness, untruthfulness, failed prosecution, failure to investigate.
Use of prohibited drug, untruthfulness x 2
Conflict of interest, failure to report declarable association, untruthfulness, storage of Police issue items at an inappropriate location, unauthorised use of Police issue weapon, failure to secure NSW Police issue property, possession of prohibited weapon
Use of prohibited drug, untruthfulness
Use of prohibited drug
Untruthfulness, misuse of authority, misuse of Police resources, failure to report conflict of interest, neglect of duty
Incite child pornography, false report to Police, imitate a cosmetic surgeon, threatened to send compromising photographs of victims, attempted to obtain sexually explicit photographs, menace, harass and/or offend
Insufficient evidence to charge, inadequate investigation, failure to prepare criminal brief, failure to investigate, unlawful arrest, inadequate investigation, failure to comply with policies and procedures, falsified COPS record, behave in a threatening, abusive and/or intimidating manner, improper interference in Police investigation
Shoplifting x 2
Failure to respond to an urgent call for assistance, failure to serve an ADVO, make false declaration, incorrect charge, statute barred offence, inadequate investigation, failure to meet standards of performance and competence of a Constable of Police, failure to prepare briefs of evidence, failed to adequately record information in CAD report, untruthfulness,

Section 181D (3)(a) – Show Cause Notices

180 Section 181D (3)(a) – Show Cause Notices were issued between 1 January 2013 and 1 January 2018.

2013 - 22

2014 - 38

2015 - 44

2016 - 40

2017 – 36

Section 181D (3)(a) – Show Cause Notices – Resignations

Number of Officers resigning after a Show cause notice was issued.

2013 – 2

2014 – 4

2015 – 5

2016 – 3

2017 – 5