



# Police Gay & Lesbian Liaison Officers

**THE NSW POLICE FORCE IS COMMITTED TO THE GAY, LESBIAN AND TRANSGENDER COMMUNITIES BY:**

- **INCREASING REPORTING AND REDUCING THE INCIDENCE OF VIOLENCE, CRIME AND HARASSMENT AND FEAR OF VIOLENCE WITHIN THESE COMMUNITIES**
- **ENSURING THE PROVISION OF HIGH QUALITY, PROFESSIONAL POLICING SERVICES**
- **BUILDING AND MAINTAINING EFFECTIVE PARTNERSHIPS**
- **ENSURING A SUPPORTIVE WORKPLACE FOR GAY, LESBIAN AND TRANSGENDER EMPLOYEES AND THOSE PERFORMING GAY AND LESBIAN LIAISON DUTIES.**

Gay and Lesbian Liaison Officers are police officers located throughout the state that are specially trained to address gay and lesbian issues. The GLLO Program is central to the NSW Police Force's response to anti-gay/lesbian violence. GLLOs assist gay men and lesbians in their local area with matters including anti-gay/lesbian violence, harassment and domestic violence. GLLOs consult with gay and lesbian community groups to foster confidence in the NSW Police Force and encourage reporting of homophobic violence and crimes. GLLOs also assist in developing and implementing local and corporate initiatives to reduce and prevent anti-gay/lesbian violence and are responsible for improving the understanding of fellow officers about gay and lesbian issues.

The Senior Programs Officer (Gay, Lesbian and Transgender Issues) co-ordinates the GLLO Program, and other gay, lesbian and transgender policies and initiatives. This key advisory position develops initiatives and policies to improve safety, reduce anti-gay/lesbian/transgender crime, and ensure high-level liaison between gay, lesbian and transgender communities. It also supports operational officers in Local Area Commands, including GLLOs. This position has been present within the NSW Police Force, in various guises, since 1990.

The first GLLOs commenced at four Sydney stations in 1990. Today there are more than 100 GLLOs throughout the State. GLLOs:

- complete specialist training focussing on gay and lesbian issues in a law enforcement context;
- are sensitive to the law enforcement and safety needs of gay men and lesbians, and the disproportionate level of violence perpetrated against the gay and lesbian community;
- attend significant gay and lesbian events to promote visibility and the GLLO role;
- proactively challenge homophobic attitudes which may lead to violence in the community.

The NSW Police Force was a pioneer in the world of gay and lesbian liaison and exemplifies good practice in serving the gay and lesbian community. NSW Police has provided advice, assistance and training on issues of gay and lesbian liaison for police jurisdictions at a national and international level. The NSW Police Force aims to continually improve its service to the gay and lesbian community through:

- the design and conducting training on a variety of gay and lesbian issues, including violence prevention;

Police, Fire, Ambulance

**000**

In an emergency

Crime Stoppers

**1800 333 000**

Report crime anonymously

Police Assistance Line

**131 444**

For non emergencies



[www.crimestoppers.com.au](http://www.crimestoppers.com.au)



NSW Police Force  
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# Police Gay & Lesbian Liaison Officers

- consultation and liaison with gay and lesbian community groups, organisations, media and community leaders such as the Lesbian and Gay Anti-Violence Project and the Gay and Lesbian Rights Lobby;
- work with government agencies to develop whole-of-government responses to homophobic violence and other issues facing the gay and lesbian community;
- the collection and analysis of data on hate crimes, particularly gay hate murders.

## MARDI GRAS PARTICIPATION

Police participate in Sydney's annual Gay and Lesbian Mardi Gras Festival to show the continuing commitment of NSW Police to preventing violence against the gay and lesbian community and improving understanding between police and the gay and lesbian community.

## GENERAL SAFETY HINTS

Strategies you can use to help keep yourself safe:

- Be aware of your surroundings – stay alert for homophobic signals or comments
- Walk in groups of 2 or more where possible
- Know trouble spots in your area, such as certain pubs/venues that are known to be homophobic
- Trust your instincts. If a situation doesn't feel right, immediately do everything you can to get yourself to safety
- At night, catch a cab where possible
- Where possible, park your car in a busy, well-lit area
- Carry a personal alarm or whistle
- Have your keys ready before you get home or to your car

Strategies you can use to help make your community safer:

- Report all homophobic incidents to the police and/or the Lesbian and Gay Anti-Violence Project
- Inform venue/event managers if you see any homophobic violence in or around their venues
- Meet with your local GLLLO and keep them informed about local issues

## CONTACT

Phone 000 in an emergency.

Interpreters are available TTY: (02) 9211 3776.

To ask for your local Police Gay & Lesbian Liaison Officer

02 9281 0000

Senior Programs Officer (Gay, Lesbian and Transgender Issues),  
Police HQ (Mon-Fri)

02 8835 8180

Lesbian & Gay Anti Violence Project

02 9206 2116  
(Free call 1800 063 060)

Police Assistance Line

131 444

Police Web Site

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