



NSW Police Force

SLED ADVISORY COUNCIL

**Communiqué Meeting 10
2 October 2014**

Mr Brian Moir, Acting Director, Security Licensing & Enforcement Directorate (SLED) opened the meeting and welcomed council members.

Mr Moir informed members that finalisation of the draft Compliance Guide for Master licensees remains dependent on changes to the legislation, the timing of which remains unknown. Mr Moir stated that the SLED is updating its webpage layout and will publish information on licensing requirements over coming months.

Mr Moir informed members that the forum to seek industry views on dealing with alcohol related violence issues impacting on the security industry has been postponed.

Mr Moir updated the Council on recent activities of the SLED's Industry Regulation Unit, including:

- Recruitment action for the Manager, Compliance & Enforcement position has been finalised, with the successful applicant commencing on 7 October 2014.
- The Compliance & Enforcement team continues to undertake numerous inquiries into reports of non-compliance with security industry legislation. On average, over 300 reports of non-compliance are received annually by the SLED with the majority of recent reports relating to unlicensed security activity. A survey is to be placed on the SLED webpage around late October to collect information about the nature and extent of unlicensed security activity occurring in NSW.
- The review of the structure and assessment material of the NSW Security Licence Course is continuing, with trainer workshops scheduled for October. It is anticipated that revised course structures and assessment material will be implemented in April 2015.
- The Approved Training team is regularly attending security licence courses to ensure compliance with the SLED regulatory requirements. Enforcement action in relation to identified non-compliance is being taken in accordance with the SLED enforcement guidelines.
- The SLED has received a number of applications to become an approved Registered Training Organisation. Applicants are being encouraged to provide security training in regional areas to meet student needs.
- The key findings of the Construction and Property Services Industry Skills Council (CPSISC) Loud and Clear project have been circulated to members of the national Security Industry Regulators Forum (SIRF) for comment. The project is developing a strategic response to communication issues in the security industry.
- The SLED intends to provide significant input into the review of the Property Services Training Package to address a range of issues raised with the SIRF. Mr Moir will provide regular updates to the council.

Michelle Morgan, General Manager, Operations, informed members that licence processing timeframes were now within performance targets.

Ms Morgan advised the council that less than 5% of licence applicants have taken up the opportunity to submit their applications in advance of them completing the required security training, as provided for by changes to the security industry legislation. Council members suggested that this may be due to applicants not being able to afford paying course and licence application fees at the same time.

Ms Morgan outlined the current status of converted licences and the revocation of over 650 licences held by individuals that failed to meet conditions imposed under section 23E of the *Security Industry Act 1997* by the 1 October 2014 deadline. Ms Morgan provided an overview of the licence revocation process and requested Council members encourage industry to verify the status of licences by using the public register accessible via the SLED webpage.

Mr Lewkovitz provided an overview of his agenda paper relating to the use of defensive weapons and armour by security licensees. Following discussion, it was agreed that Mr Lewkovitz should resubmit the paper with revised recommendations for out of session consideration by Council members.

Ms Heggie informed the meeting that the following persons had been elected by the outgoing industry representatives to serve as members of the Council during its next term:

- Tamara Bayly, National Manager, Risk, Safety & Compliance, SNP Security
- Paul Campkin, Business Development Manager, Securacore Electronic Security Pty Ltd
- John Daniell, Owner/operator, FT & T Security Locksmiths
- Benjamin Demnitz, Group Compliance Manager, Unified Security Group (Australia) Pty Ltd
- Gina Field, Managing Director, Nepean Regional Security Pty Ltd
- John Fleming, General Manager, Australian Security Industry Association Limited (ASIAL)
- Darren Krug, Managing Director, Challenger Security Pty Ltd
- Michael McKinnon, Managing Director, MSS Security Pty Ltd
- Travis Semmens, Managing Director, Australian Concert and Entertainment Security (ACES)
- Scott Taylor, General Manager (Manpower & Training), Exact Security Pty Ltd

All Council members stated that they were satisfied with the election process. Members discussed the strategy used to communicate the nomination process and suggested greater use of social media (e.g. Facebook) in the future.

Members discussed the effectiveness of the SLED Advisory Council since its inception. During the discussion, council members raised the need for SLED to increase communication in relation to audit and investigation outcomes and to finalise the proposed Compliance Guide.

Mr Moir thanked all members for their significant contributions.

The next Council meeting, with its new membership, is scheduled for Monday 8 December 2014.